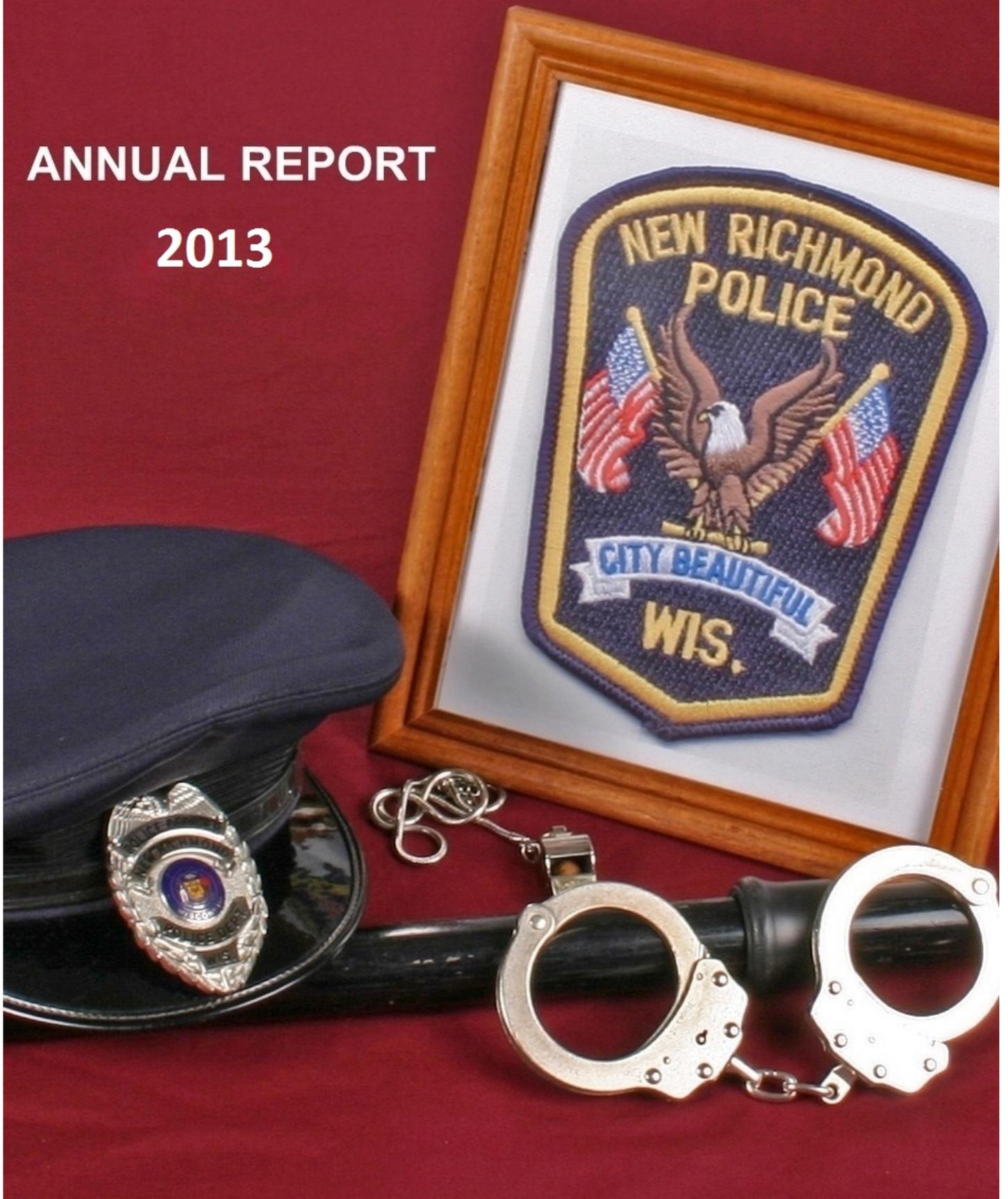


NEW RICHMOND POLICE DEPARTMENT

ANNUAL REPORT

2013



2013 ANNUAL REPORT

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New Richmond Police Department

Mission Statement

The “Mission” of the New Richmond Police Department is the preservation of public safety and peaceful order. This shall be primarily performed through the prevention and detection of crime, the apprehension of offenders, the protection of persons and property, and the enforcement of the laws of the State of Wisconsin and the ordinances of the City of New Richmond. For these purposes, the Police Officers are endowed with legal authority. In the exercise of this authority, justice and equity shall be the primary motive.

The primary emphasis of the Department shall be on public safety, specifically by maintaining law enforcement presence, rapid responses to calls for service through investigation and resolution of criminal acts and timely apprehension of violators of the law.

These goals will be accomplished by each member of the New Richmond Police Department and expected to perform their duties in an efficient, honest and professional manner. Members of the Department are to act in the interest of public safety and are to conduct themselves in an impartial manner.

The New Richmond Police Department must work with and for the citizens as much as it serves the government. The Police Department must strive to assist citizens in developing communities that are livable places where citizens do not have to be afraid of being abused, attacked, placed in jeopardy of injury or denied fair treatment.

The Police Department’s methods must stress cooperation with citizens based on trust rather than fear and they must emphasize prevention of crime as well as suppression of crime. The Police Department is concerned about obtaining voluntary as well as forced compliance with the laws.

The existence and effectiveness of the Police Department depends on public approval of police actions and behavior and in general on the Police Department’s ability to secure and maintain the public’s respect.



Law Enforcement Oath of Honor

One of the greatest challenges facing Law Enforcement Administrators today is the creation and maintenance of a value based agency consisting of an ethical cadre of Officers and Supervisors that represent the highest values of Law Enforcement. There is little disagreement that upholding professional ethics is the most critical issue facing our profession.

The "Oath of Honor" provides the means for the Officers of the New Richmond Police Department to demonstrate to our community, that we adhere to the highest of ethical standards. The "Oath of Honor" is an entirely voluntary in nature. The officers participating are demonstrating to our community their commitment to:

*"On my honor, I will never
Betray my badge, my integrity,
My character or the public trust.*

*I will always have the courage to hold
Myself and others accountable for our actions.*

*I will always uphold the constitution,
My community and the agency I serve".*

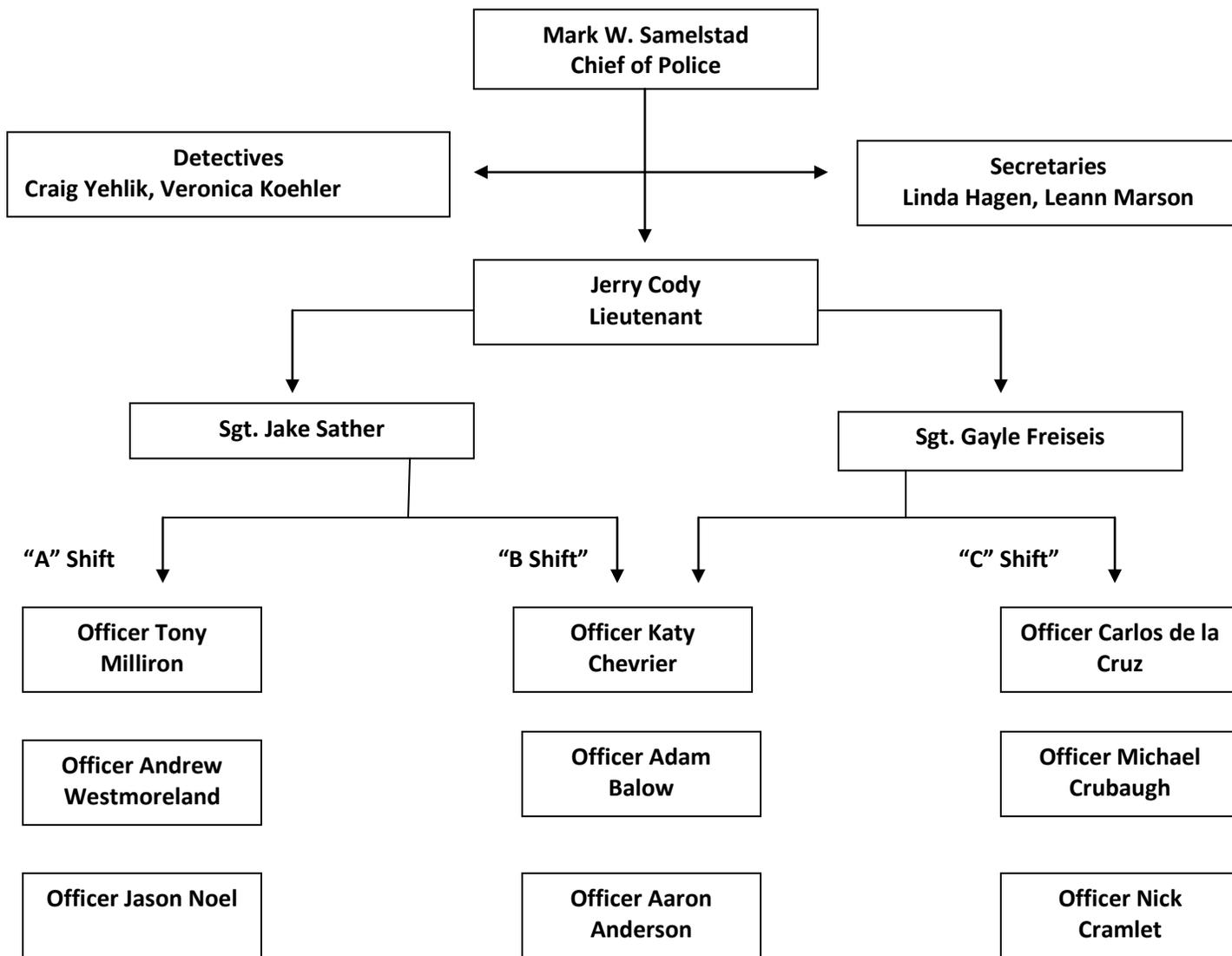
NEW RICHMOND POLICE DEPARTMENT

2014 Department Goals

- 1. The Department currently has three Officers trained as “Crime Scene Evidence Technicians”. Due to shift selections, three of the “Evidence Technicians” are currently assigned to Day Shift. The Department needs to have at least one Officer on the Midnight Shift and the Afternoon Shift trained as an Evidence Technician. This will require 80 hours of training initially, which is usually provided by the Wisconsin Crime Lab. Once trained by the State and internal training, the two new “Evidence Tech’s” will be assigned to the St. Croix County Crime Scene Team.**
- 2. In 2013 the Officers of this Department established a “Citizen’s Academy” will was very well received the individuals that participated. The intent of the Citizens’ Academy is to break down barriers of misinformation and misunderstanding between the Police Department and the citizens we serve. Participants were given a look inside the Department’s operation and had close personal contact with Department members who provide the instruction. The Department will again host another “Citizen’s Academy” in the fall of 2014.**
- 3. During the course of 2013, the Department underwent a major revision of all Department Policies. The Department utilized “Lexipol” in this revision. “Lexipol” comes highly recommended by various Wisconsin Law Enforcement Agencies. In 2014, the new Department Policies will be put in effect.**
- 4. In the fall of 2013 the Department hosted a two day “Active Shooter Seminar for Law Enforcement Executives”. Officers from Northern Wisconsin and Minnesota attended this class. This class was taught by Special Agents of the F.B.I. During the summer of 2014 the Department will host two, two day training sessions on “Active Shooters” entitled “Advanced Law Enforcement Rapid Response Training” which is designed for the street level officer. Each two day class will have 30 officers in attendance from all over Wisconsin. Both classes have already been filled. This dynamic course of instruction is designed to prepare the first responder to isolate, distract, and neutralize an active shooter. The course curriculum includes weapon manipulation, threshold evaluation, concepts and principles of team movement (including solo officer strategies), setting up for room entry and room entry techniques, approach and breaching the crisis site, follow-on responder tactics, improvised explosive devices (IED's), and post-engagement priorities of work. The course will culminate with dynamic “force-on-force” scenarios.**

New Richmond Police Department

Organizational Chart - 2013



New Richmond Police Department

DEPARTMENT ROSTER

As of December 31st 2013

➤ **Chief:** Mark W. Samelstad

➤ **Lieutenant:** Jerry Cody

➤ **Patrol Sergeant's:** Jake Sather
Gayle Freiseis

➤ **Patrol Officers:**

Anthony Milliron
Andrew Westmoreland
Adam Balow

Aaron Anderson
Michael Crubaugh
Jason Noel

Nicolas Cramlet
Carlos de la Cruz
Katie Chevrier

Detectives: Craig Yehlik

Veronica Koehler

➤ **Administrative Assistant:** Linda Hagen

➤ **Records Secretary:** Leann Marson

NEW RICHMOND POLICE DEPARTMENT

EMPLOYEE ROSTER AND SENIORITY 2013

(Listed by original date of employment)

**Jerry E. Cody, Lieutenant
October 10th, 1979**

**Anthony G. Milliron, Patrol Officer
April 1st, 1984**

**Craig W. Yehlik, Detective
August 1st, 1997**

**Gayle K. Freiseis, Sergeant
June 13th, 1999**

**Mark W. Samelstad, Chief of Police
September 1st, 2001**

**Linda R. Hagen, Administrative Assistant
November 11th, 2002**

**Veronica M. Koehler, Detective
June 28th, 2004**

**Andrew B. Westmoreland, Patrol Officer
August 15th, 2004**

**Jason J. Noel, Patrol Officer
January 19th, 2005**

**Leann M. Marson, Records Secretary
January 17th, 2006**

**Carlos de la Cruz, Patrol Officer
May 13th, 2006**

**Adam D. Balow, Patrol Officer
October 8th, 2007**

**Jacob M. Sather, Sergeant
November 26th, 2007**

**Michael W. Crubaugh, Patrol Officer
July 27th, 2009**

**Aaron Anderson, Patrol Officer
January 3rd, 2012**

**Nicholas Cramlet, Patrol Officer
June 24th, 2013**

**Kathlenea Chevrier, Patrol Officer
September 3rd, 2013**

New Richmond Police Department

2013 Specialized Training and Assignments

The profession of Law Enforcement continues to become more complex and legalistic. This requires that we continually train our personnel in an ever-expanding list of specialized skills. When practical, the Department will attempt to enroll officers in “train-the-trainer” courses. This enables us to provide in-house training by certified instructors, reducing the cost of training for the rest of the Department.

“Investigative Assistance and Specialized Support”

Evidence Technicians

Det. Craig Yehlik – Supervisor
Det. Veronica Koehler
Officer Andrew Westmoreland

Death Investigation

Anthony Milliron
Jerry Cody
Mark Samelstad
Veronica Koehler

Forensic Child Interviewing

Veronica Koehler

“Traffic Related”

Radar Certified

Craig Yehlik
Gayle Freiseis
Veronica Koehler

Carlos de la Cruz
Jason Noel
Andrew Westmoreland

Jake Sather
Adam Balow
Anthony Milliron

Laser Speed Certified

Craig Yehlik
Gayle Freiseis
Veronica Koehler
Anthony Milliron

Carlos de la Cruz
Jason Noel
Andrew Westmoreland
Aaron Anderson

Jake Sather
Adam Balow
Michael Crubaugh

Intoximeter

Craig Yehlik
Gayle Freiseis
Andrew Westmoreland

Carlos de la Cruz
Jason Noel
Anthony Milliron

Jake Sather
Adam Balow

Preliminary Breath Test (PBT)

Craig Yehlik
Gayle Freiseis
Andrew Westmoreland
Mark Samelstad

Carlos de la Cruz
Jason Noel
Veronica Koehler
Aaron Anderson

Jake Sather
Adam Balow
Anthony Milliron
Michael Crubaugh

Standard Field Sobriety Testing

Craig Yehlik
Gayle Freiseis
Andrew Westmoreland
Aaron Anderson

Carlos de la Cruz
Jason Noel
Michael Crubaugh
Veronica Koehler

Jake Sather
Adam Balow
Anthony Milliron
Michael Crubaugh

New Richmond Police Department

2013 Certified Training Instructors

Firearms

Det. Craig Yehlik
Officer Jason Noel

Handgun, Shotgun, Simunitions and Patrol Rifle
Handgun, Shotgun, Simunitions and Patrol Rifle

Armorer

Det. Craig Yehlik

Handgun, Shotgun

Taser

Det. Veronica Koehler

Field Training Officers

Officer Andrew Westmoreland
Sgt. Jake Sather
Officer Carlos de la Cruz

Field Training Supervisor

Sgt. Gayle Freiseis

New Richmond Police Department

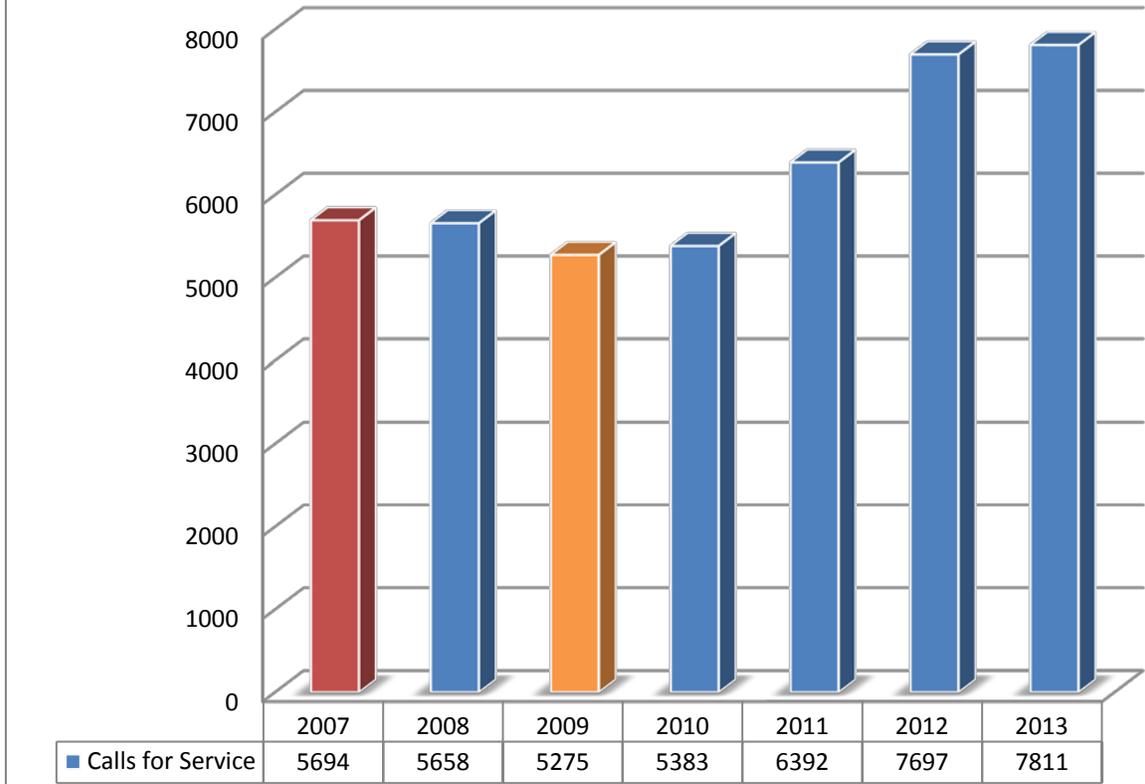
Department Training – 2013

Listed below are the training topics and the number of hours that the Department provided to Officers in 2013.

Patrol In-Service- 12 Patrol Officers	288 hours
Dept. Firearms Training – handgun & shotgun, Rifle	42 hours
Intoximeter Certification	22 hours
Safety Training	26 hours
Hazardous Communications	
Personal Protection	
Hearing Training	
Compressed Gas	
Bloodbourne Pathogens	
Lockout/Tagout	
Haz Mat Training	26 hours
CPR	60 hours
Taser Training – 14 Officers	28 hours
Attorney General Summit	9 hours
Proactive School Security	
Bullies from the Jungle Gym	
Bullied-Survivors Story	
Anti-Bullying Program	
Current Trends in Child Exploitation	
Dept. Active Shooter Training	28 hours
Technical Entry Concepts	16 hours
NARK II – Drug Testing	28 hours
FTO Training – 2 Officers	1,594 hours
Active Shooter Initiative – FBI	34 hours
WI Prescription Monitoring Training	2 hours
Sex Assault/Stalking/Strangulation Training	16 hours
Interviewing Sex Offender/Abuser Training	16 hours
Exploring Sex Offender/Abuser Training	16 hours
FBI Law Enforcement Executive Development	40 hours
Command Leadership	
Applied Ethics	
Media Relations	
Problem Oriented Policing	
Stress in Law Enforcement	
Child Fatality Investigation	20 hours
Emergency Traffic Control Management	15 hours
WI Chief’s Conference	20 hours
Department Policy Training	2 hours
Advanced Concepts for LE Crisis Management	24 hours
Total # Training Hours	2,393 hours

New Richmond Police Department

Calls For Service



2013 Calls For Service

911 Hang-up	323	Accident	186	Alarm	108
Animal	110	Assist Other Agency	121	Bar Check	124
Burglary	24	Accident w/PI	15	Assault	32
Attempt Locate	6	Child Custody	36	Civil	113
Controlled Sub	31	Death Investigation	2	Disorderly Conduct	40
Disturbance	196	Domestic	103	Door Checks	9
Damage Prop	106	Disabled Vehicle	116	Follow-up	774
Fraud	56	Fire	5	Information	82
Emergency Det.	47	Equip/Repair Notice	933	Fire	17
House Watch	332	Harassment	103	Juvenile Inv.	146
Mutual Aid	51	Assault	21	Littering	4
Loitering	2	Miscellaneous	247	Missing Person	31
Medical	452	Non-Rep Acc	40	Ord. Viol.	49
Paper Service	166	Parking Complaint	53	Prop. Comp	28
Shooting Comp	7	Probation Visit1	3	Lost/Found	60
Power Outage	6	Prowler	1	Public Assist	498
Property Watch	7	Rescue Call	4	Sexual Ass.	8
Shooting Complaint	7	Susp. Activity	482	Social Service	5
Threat	24	Telephone Comp	73	Traffic Stop	1,236
Trespass Comp	12	Traffic Comp	205	Theft Comp	275
Vehicle Ditch	27	Warrant Arrest	130	Welfare Check	181

2012 Calls For Service

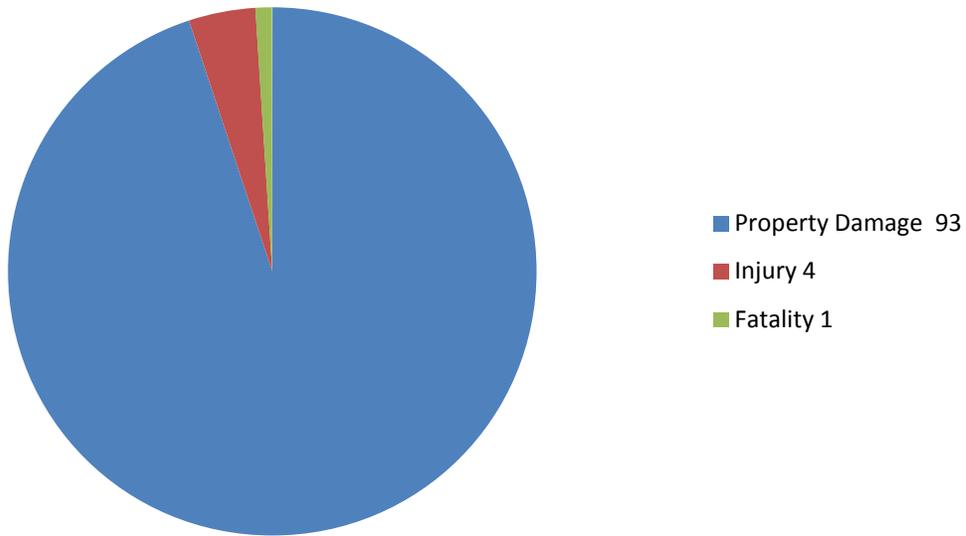
911 Hang-up	387	Accident	182	Alarm	96
Animal	123	Assist Other Agency	121	Bar Check	124
Burglary	26	Accident w/PI	12	Assault	21
Attempt Locate	4	Child Custody	29	Civil	82
Controlled Sub	46	Death Investigation	2	Disorderly Conduct	31
Disturbance	188	Domestic	113	Door Checks	6
Damage Prop	124	Disabled Vehicle	102	Follow-up	702
Fraud	5	Fire	13	Information	127
Emergency Det.	61	Equip/Repair Notice	933	Fire	17
House Watch	328	Harassment	78	Juvenile Inv.	112
Mutual Aid	72	Assault	21	Littering	6
Loitering	5	Miscellaneous	230	Missing Person	24
Medical	451	Non-Rep Acc	40	Ord. Viol.	68
Paper Service	165	Parking Complaint	60	Prop. Comp	26
Shooting Comp		Probation Visit1	3	Lost/Found	97
Power Outage	3	Prowler	1	Public Assist	328
Property Watch	7	Rescue Call	1	Sexual Ass.	16
Shooting Complaint	7	Susp. Activity	534	Social Service	5
Threat	37	Telephone Comp	144	Traffic Stop	1,850
Trespass Comp	9	Traffic Comp	217	Theft Comp	292
Vehicle Ditch	18	Warrant Arrest	99	Welfare Check	194

2011 Calls For Service

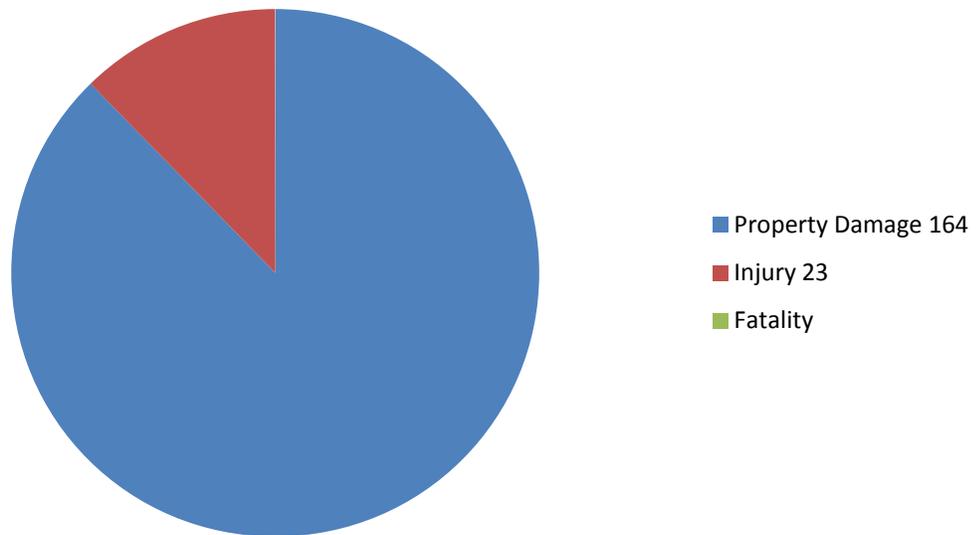
911 Hang-up	413	Accident	199	Alarm	95
Animal	118	Assist Other Agency	121	Bar Check	124
Burglary	10	Accident w/PI	11	Assault	17
Attempt Locate	3	Bomb Threat	1	Child Custody	27
Civil	96	Controlled Sub	30	Death Investigation	2
Disorderly Conduct	19	Disturbance	164	Domestic	96
Door Checks	8	Damage Prop	81	Disabled Vehicle	107
Follow-up	677	Fraud	40	Fire	13
Information	97	Equip/Repair Notice	933	Fire	5
Emergency Det.	44	Harassment	73	Huber Check	21
House Watch	328	Mutual Aid	28	Assault	21
Juvenile Inv.	114	Loitering	2	Miscellaneous	175
Littering	9	Medical	363	Non-Rep Acc	40
Missing Person	34	Paper Service	178	Parking Complaint	54
Ord. Viol.	55	Probation Visit	13	Lost/Found	58
Prop. Comp	25	Prowler	1	Rescue Call	1
Power Outage	2	Property Watch	6	Susp. Activity	353
Public Assist	192	Shooting Complaint	11	Towed Vehicle	4
Sexual Ass.	11	Threat	28	Trespass Comp	7
Social Service	3	Traffic Stop	1,414	Vehicle Ditch	15
Telephone Comp	86	Theft Comp	227		
Traffic Comp	189	Welfare Check	193		
Warrant Arrest	92				

New Richmond Police Department

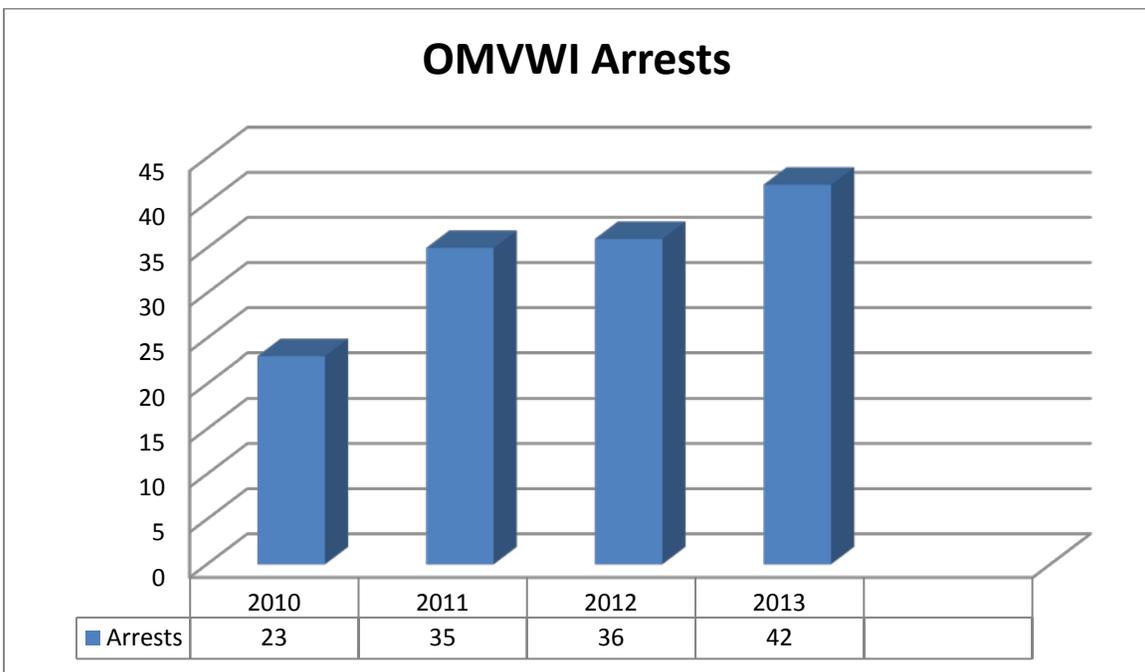
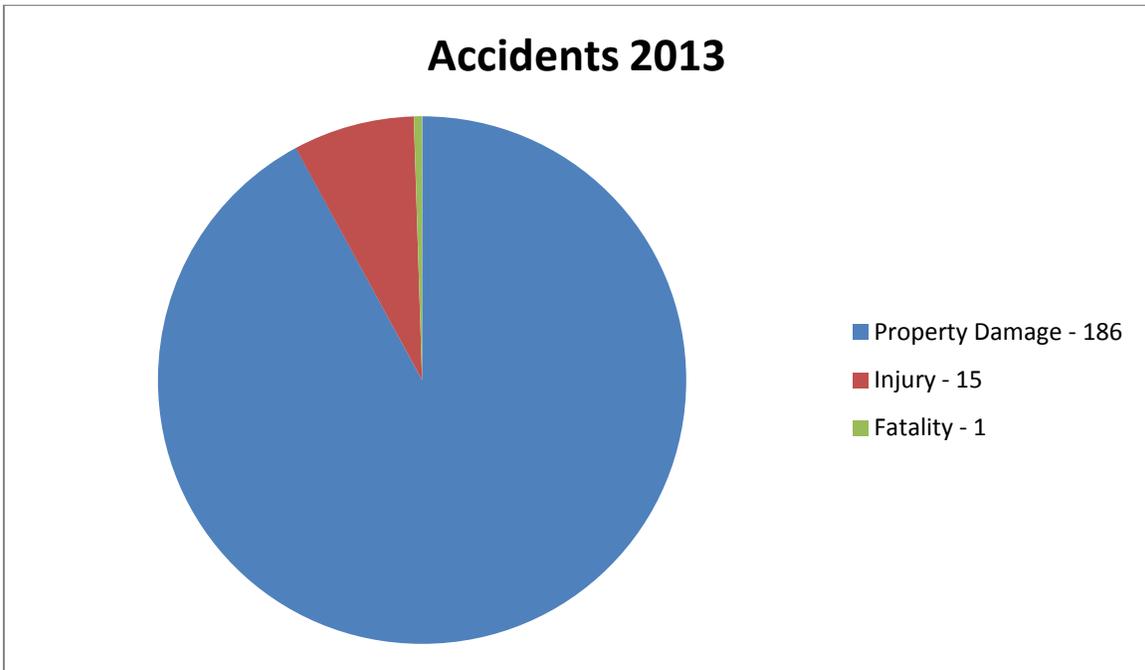
Accidents 2011



Accidents 2012

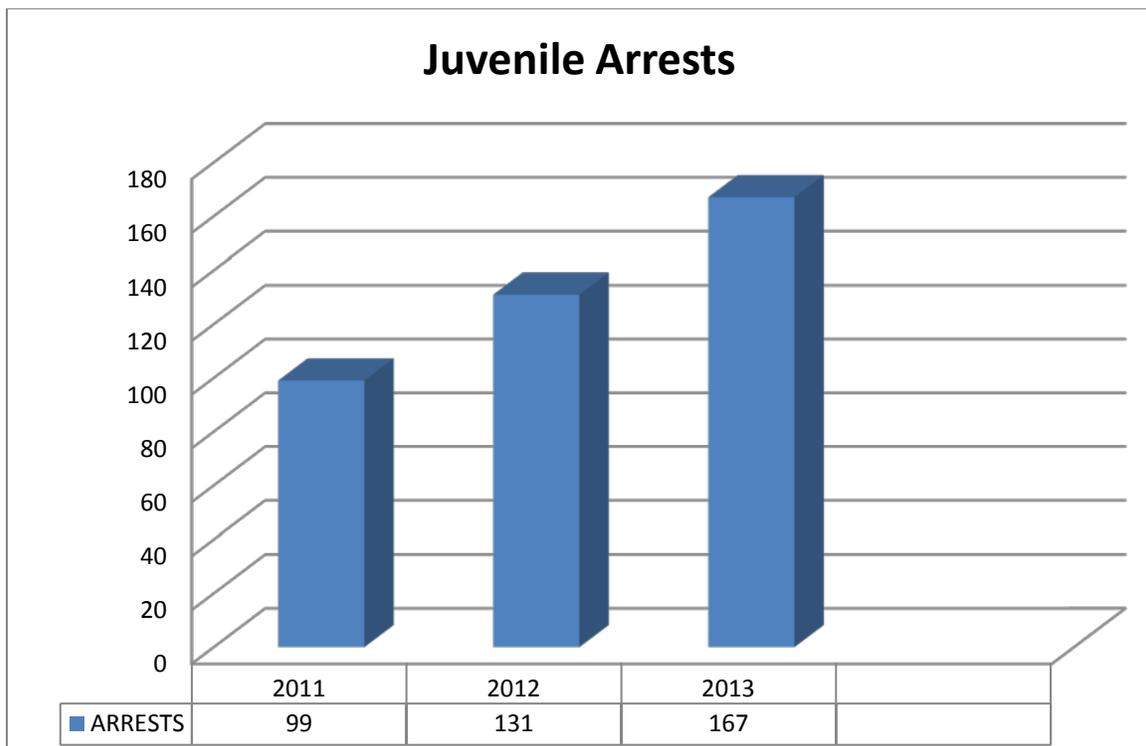
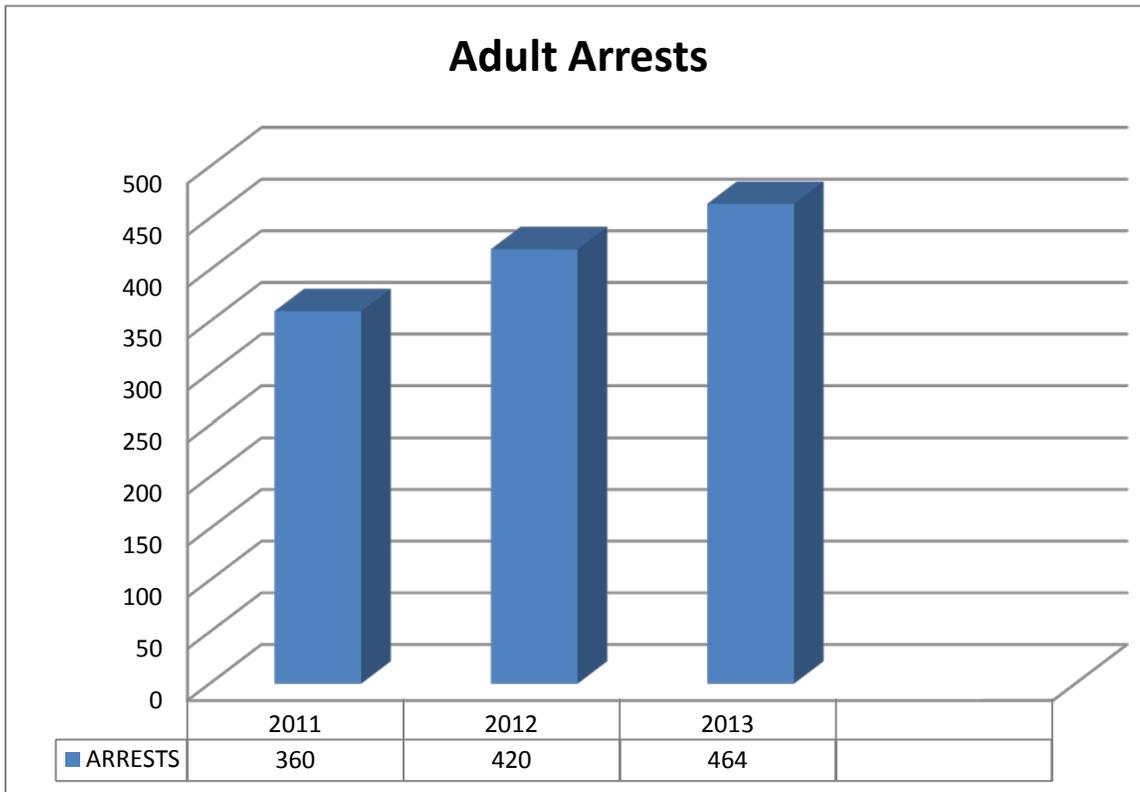


New Richmond Police Department



New Richmond Police Department

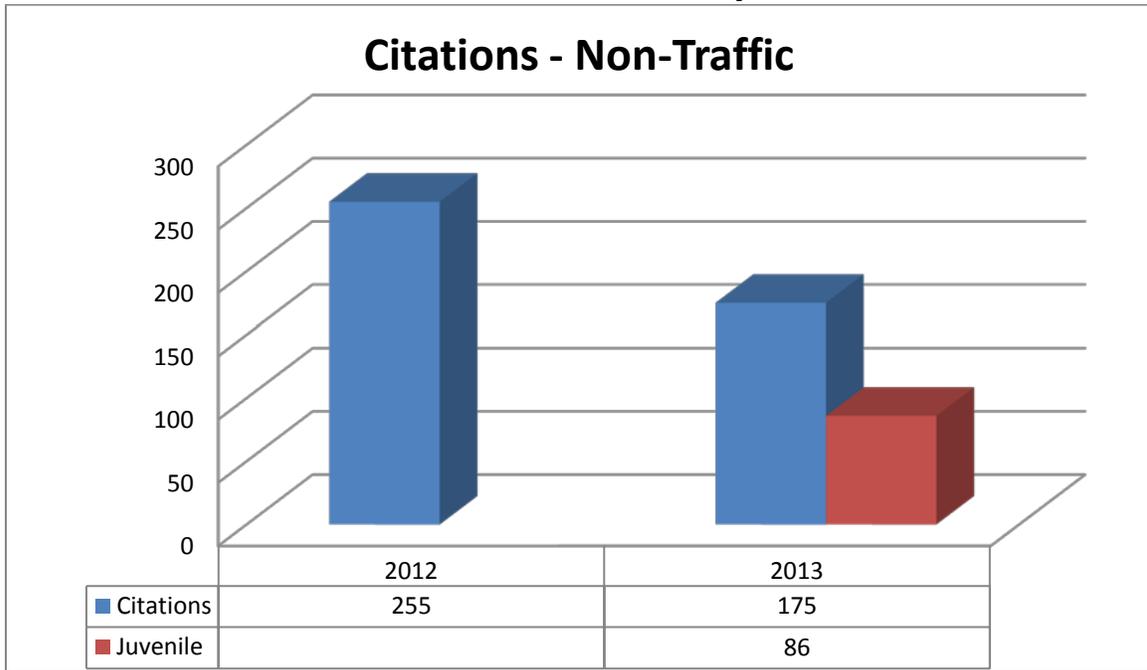
2012 – 2013 Total Arrests



Code	Offense	Adult			Juvenile			Total		
		2012	2013	%	2012	2013	%	2012	2013	%
01A	Murder	0	0	*	0	0	*	0	0	*
01B	Neg Manslaughter	0	0	*	0	0	*	0	0	*
2	Forcible Rape	0	0	*	0	0	*	0	0	*
3	Robbery	0	0	*	0	0	*	0	0	*
4	Aggravated Assault	7	6	-14%	0	4	*	7	10	42%
5	Burglary	2	4	100%	4	0	-100%	6	4	-33%
6	Theft	51	71	39%	26	18	-30	77	89	15%
7	Motor Vehicle Theft	1	0	-100%	0	0	*	1	0	100%
8	Other Assaults	25	37	48%	7	10	42%	32	47	46%
9	Arson	0	0	*	0	0	*	0	0	*
10	Forgery	2	5	150%	0	2	*	2	7	250%
11	Fraud	3	6	100%	1	0	-100%	4	6	50%
12	Embezzlement	0	1	*	0	0	*	0	1	*
13	Stolen Property	1	0	-100%	4	0	-100%	5	0	100%
14	Vandalism	10	11	10%	0	4	*	10	15	50%
15	Weapons	1	0	-100%	2	1	-50%	3	1	-66%
17	Sex Offenses	0	0	*	0	0	*	0	0	*
18A	Opium/Cocaine Sales	0	0	*	0	0	*	0	0	*
18B	Marijuana Sales	8	6	-25%	1	1	0%	19	7	-22%
18C	Synthetic Narc Sales	2	1	-50%	0	1	*	2	2	0%
18D	Other Drug Sales	3	4	33%	0	0	*	3	4	33%
18E	Opium/Cocaine Poss	0	1	*	0	1	*	0	2	*
18F	Marijuana Poss	12	9	-25%	2	3	50%	14	12	-14%
18G	Synthetic Narc Poss	1	4	300%	0	1	*	1	5	400%
18H	Other Drug Poss	5	4	-20%	1	4	300%	6	8	33%
19C	All Other Gambling	0	0	*	0	0	*	0	0	*
20	Family Offenses	0	6	*	1	0	-100%	1	6	500%
21	Driving While Intox	35	41	17%	1	1	0%	36	42	16%
22	Liquor Laws	16	11	-31%	23	15	-34%	39	26	-33%
24	Disorderly Conduct	52	67	28%	24	26	8%	76	93	22%
25	Vagrancy	0	0	*	0	0	*	0	0	*
26	All Other (Except Traffic)	183	169	-7%	34	75	120%	217	244	12%
28	Curfew and Loitering	0	0	*	0	0	*	0	0	*
29	Runaways	0	0	*	0	0	*	0	0	*
	Total	420	464	10%	131	167	27%	551	631	14%

New Richmond Police Department

Citations - Non-Traffic



2013

Animals Running – 8	Alcohol in Public – 2	Battery - 4
Underage Alcohol - 13	Dogs at Large - 3	Contributing Truancy-1
Contrib. to Delinquency – 3	Crim. Damage - 1	Disorderly Conduct 33
DC on School - 1	Dog License - 10	
DC w/Motor Vehicle - 4	Poss. Paraphernalia – 20	Poss. THC 1st - 9
Fraud-Gas Station - 4	Harassment - 1	Unnecessary Noise - 2
Poss. of Tobacco - 2	Resist/Obstruct Officer - 7	Retail Theft - 26
Theft - 6	Fireworks - 1	Trespass to Land - 3
Other - 11		

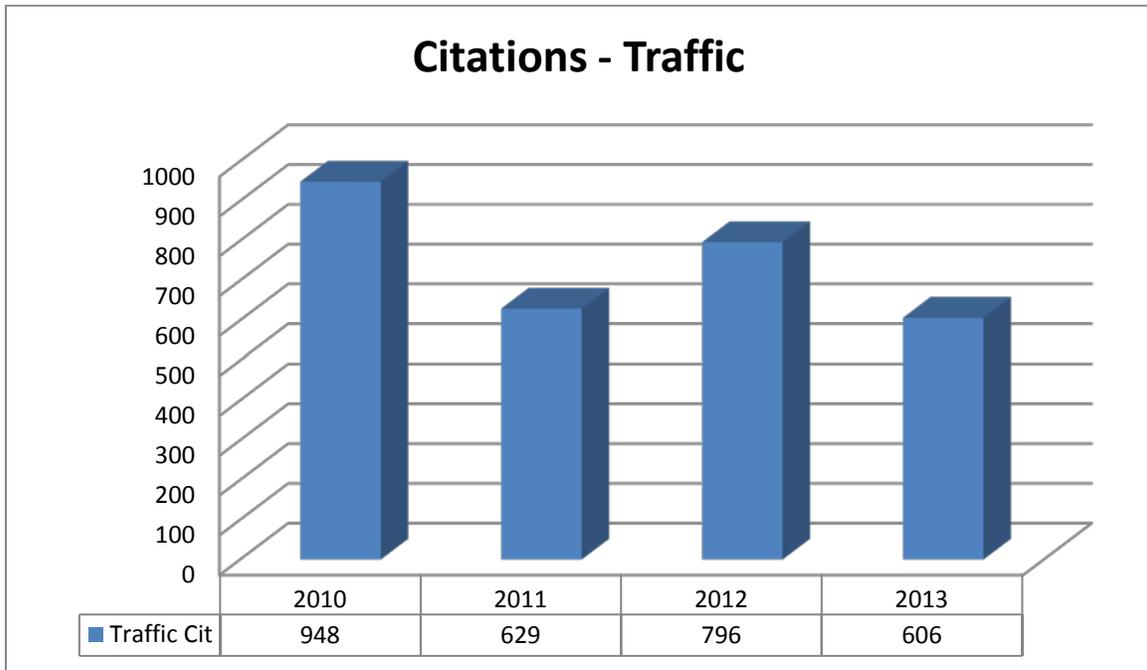
2013 – Juvenile

Underage Alcohol – 18	Curfew - 1	Disorderly Conduct – 3
DC on School Grounds – 2	Drug Para – 4	Drug Poss THC - 1
Possession Tobacco – 6	Obstructing – 3	Party to a Crime – 2
Retail Theft - 4	Truancy - 39	

2012

Abandoning Animals – 1	Abandoned Vehicles – 1	Alcohol in Public – 2
Underage Alcohol - 43	Dogs at Large - 3	Contributing Truancy-1
Contrib. to Delinquency – 2	Crim. Damage - 5	Curfew Viol - 1
Disorderly Conduct - 15	DC on School - 4	
DC w/Motor Vehicle - 2	Poss. Paraphernalia – 18	Poss. THC 1st - 12
Fraud-Gas Station - 4	Harassment - 2	Littering – 2
Loud/Unnecessary Noise - 3	Poss. of Tobacco - 10	Battery 3
Resist/Obstruct Officer - 4	Retail Theft - 46	Direct Sellers Viol -1
Poss. Tobacco School - 6	Theft - 9	Fireworks - 2
Trespass to Land - 1	Truancy - 27	Fraud Taxi Cab - 1
Poss. Weapon School -1	Urinating Public - 1	Rec. Stolen Prop - 2
Poss. Drug Para w/Intent – 20		

New Richmond Police Department



2013 Traffic Citations

Drivers License - 94	OMVWI – 27
Insurance - 117	Other - 152
Registration - 45	Seat Belt – 40
Speeding - 107	BAC - 20

2012 Traffic Citations

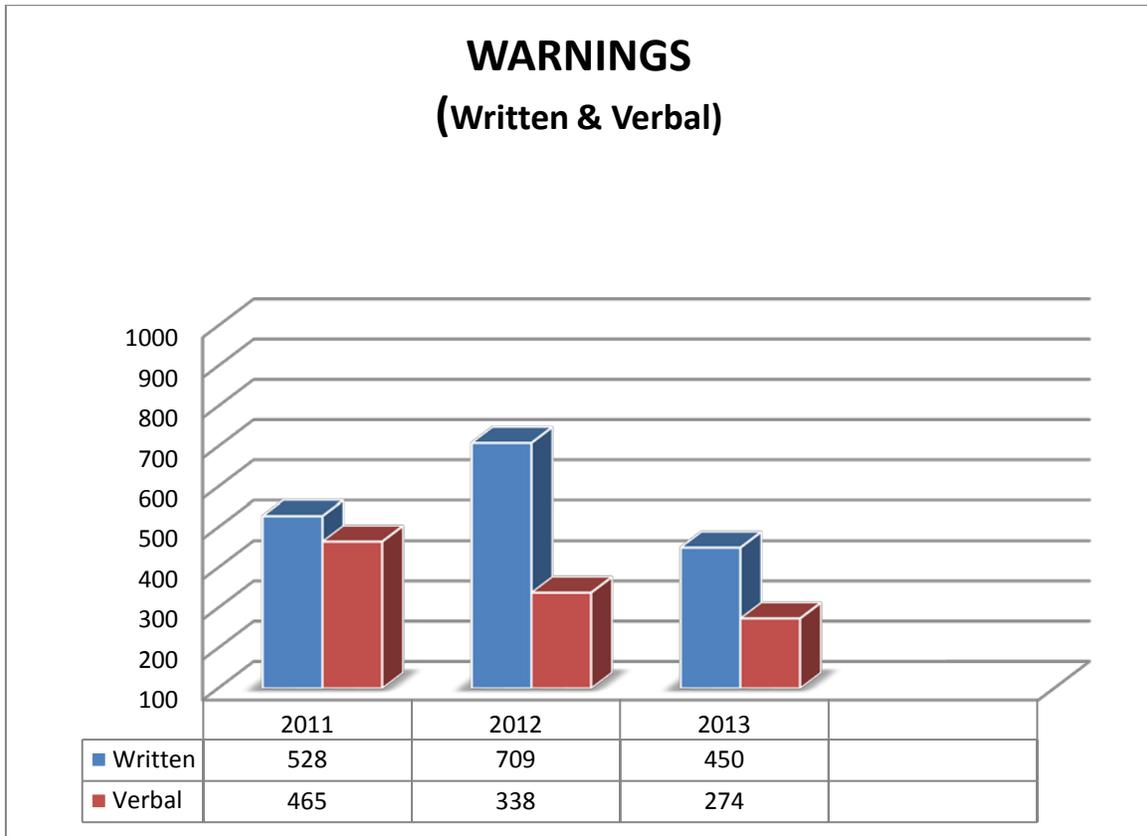
Drivers License - 113	OMVWI – 27
Insurance - 78	Other - 230
Registration - 76	Seat Belt – 94
Speeding - 119	Stops - 59

2011 Traffic Citations

Drivers License - 96	OMVWI – 19
Other - 184	Stops - 43
Registration - 48	Seat Belt – 83
Speeding - 156	

New Richmond Police Department

WARNINGS (Written & Verbal)



Written Warnings

Drivers License	5
Equipment	90
Insurance	38
Other	48
Registration	65
Seat Belt	3
Speeding	160
Stops	41

Verbal Warnings

2013

Drivers License	4
Equipment	75
Insurance	11
Other	62
Registration	24
Seat Belt	7
Speeding	71
Stops	20

2012

Drivers License	6
Equipment	113
Insurance	22
Other	130
Registration	66
Seat Belt	3
Speeding	292
Stops	77

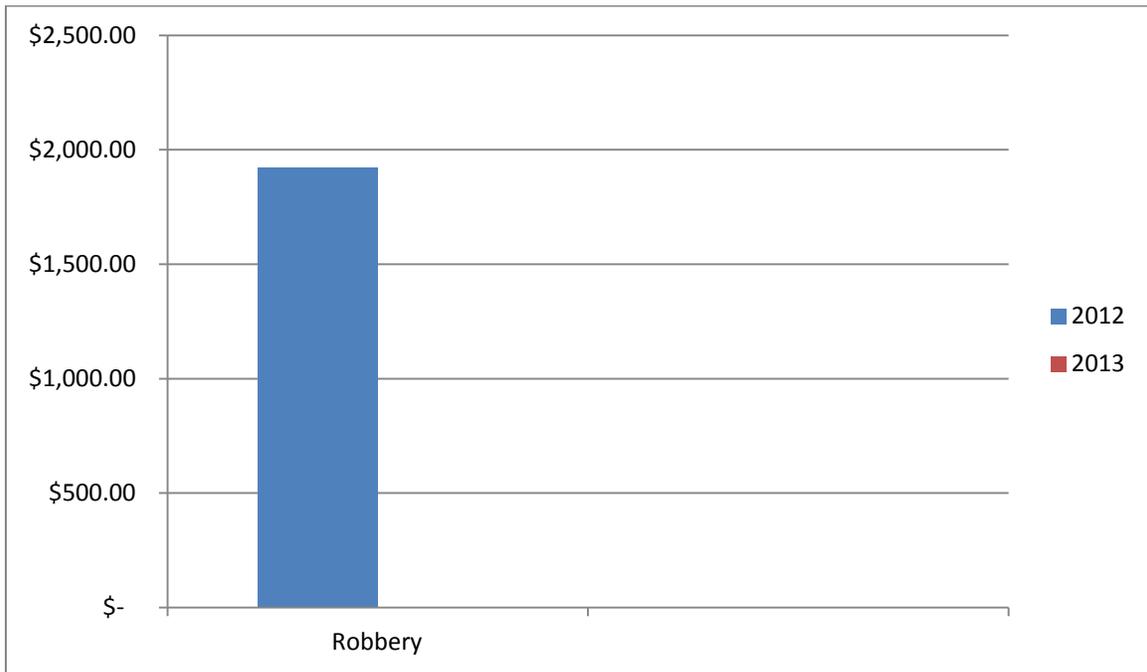
Drivers License	5
Equipment	98
Insurance	1
Other	86
Registration	15
Seat Belt	4
Speeding	112
Stops	17

2011

Drivers License	2	
Equipment	139	
Insurance		
Other	122	
Registration		37
Seat Belt	19	
Speeding	178	
Stops		31

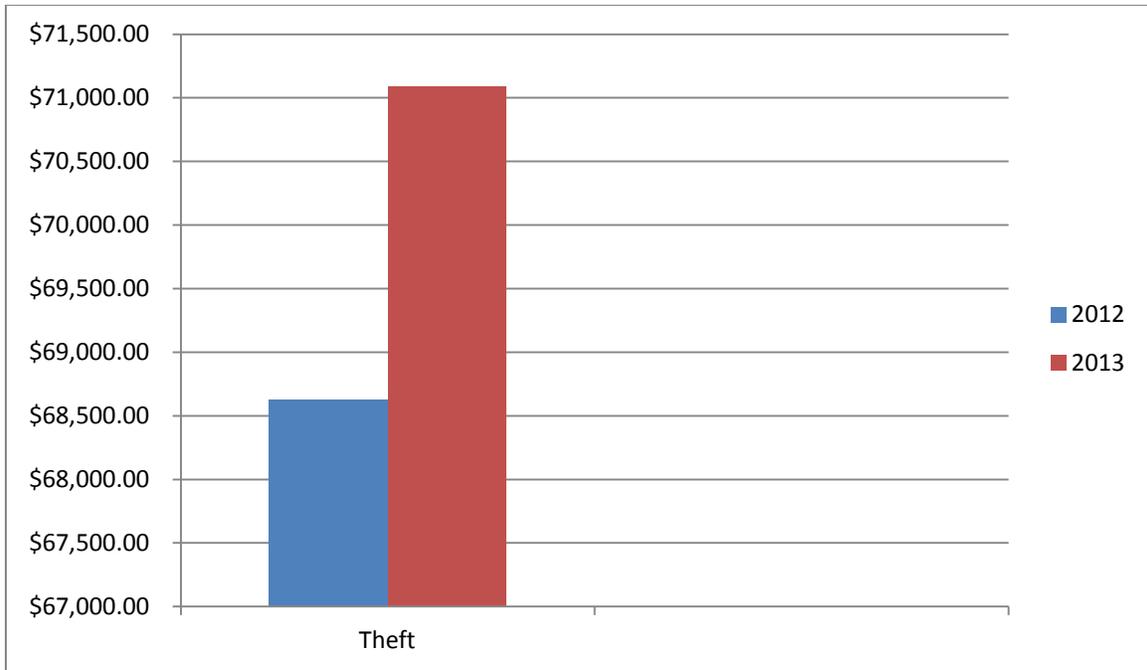
Drivers License	4	
Equipment	121	
Insurance		
Other		178
Registration		60
Seat Belt	8	
Speeding	74	
Stops		20

New Richmond Police Department
2012-2013 Robbery Chart



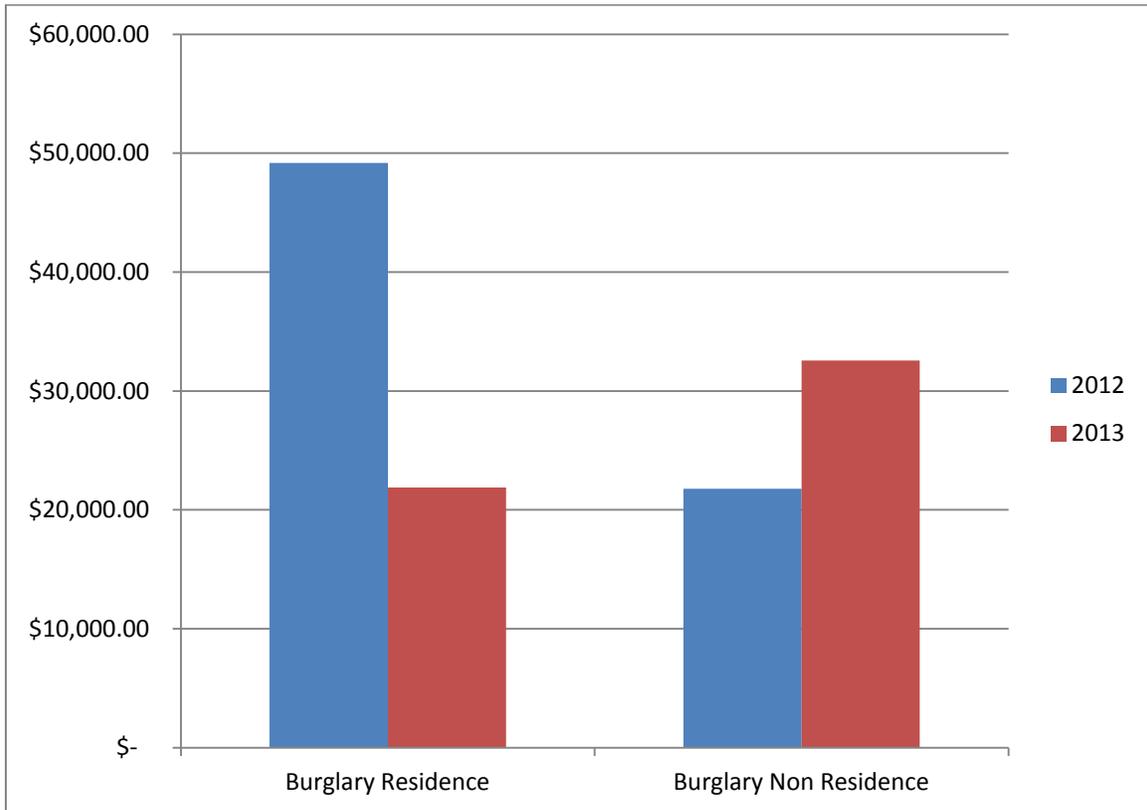
Robbery	2012			2013		
	N	\$	Avg \$	N	\$	Avg \$
Highway	0	\$0	*	0	\$0	*
Commercial House	0	\$0	*	0	\$0	\$0
Gas or Service Station	0	\$0	*	0	\$0	*
Convenience Store	0	\$0	*	0	\$0	*
Residence	1	\$1,921	\$1,921	0	\$0	\$0
Bank	0	\$0	*	0	\$0	*
Miscellaneous	0	\$0	*	0	\$0	*
Total	1	\$1,921	\$1,921	0	\$0	\$0

New Richmond Police Department
2012-2013 Theft



	2012			2013		
	N	\$	Avg \$	N	\$	Avg \$
Larceny Theft						
Pocket-Picking	0	\$0	*	0	\$0	*
Purse-Snatching	0	\$0	*	0	\$0	*
Shoplifting	70	\$11,716	\$167	33	\$9,126	\$277
from Motor Vehicles	44	\$8,725	\$198	23	\$6,088	\$265
Motor Vehicle Parts	5	\$3,665	\$733	7	\$3,810	\$544
Bicycles	15	\$2,315	\$154	5	\$875	\$175
from Building	0	\$0	*	3	\$669	\$223
Coin Operated Machines	1	\$1,264	\$1,264	0	\$0	*
All Other	71	\$40,945	\$577	108	\$50,522	\$468
Total	206	\$68,630	\$333	179	\$68,630	\$397

New Richmond Police Department 2012-2013 Burglary



		2012			2013		
	N	\$	Avg \$	N	\$	Avg \$	
Burglary Residence							
Night	0	\$0	\$0	1	\$484	\$484	
Day	3	\$26,430	\$8,810	2	\$5,500	\$2,750	
Time Unknown	11	\$22,758	\$2,069	10	\$15,904	\$1,590	
Total	14	\$49,188	\$3,513	13	\$21,888	\$1,684	
Burglary Non-Residence							
Night	0	\$0	\$0	1	\$1,049	\$1,049	
Day	6	\$4,587	\$764	3	\$6,567	\$2,189	
Time Unknown	13	\$17,191	\$1,322	9	\$24,945	\$2,772	
Total	19	\$21,778	\$1,146	13	\$32,561	\$2,505	
Total Burglary	33	\$70,966	*	26	\$54,449	\$2,094	

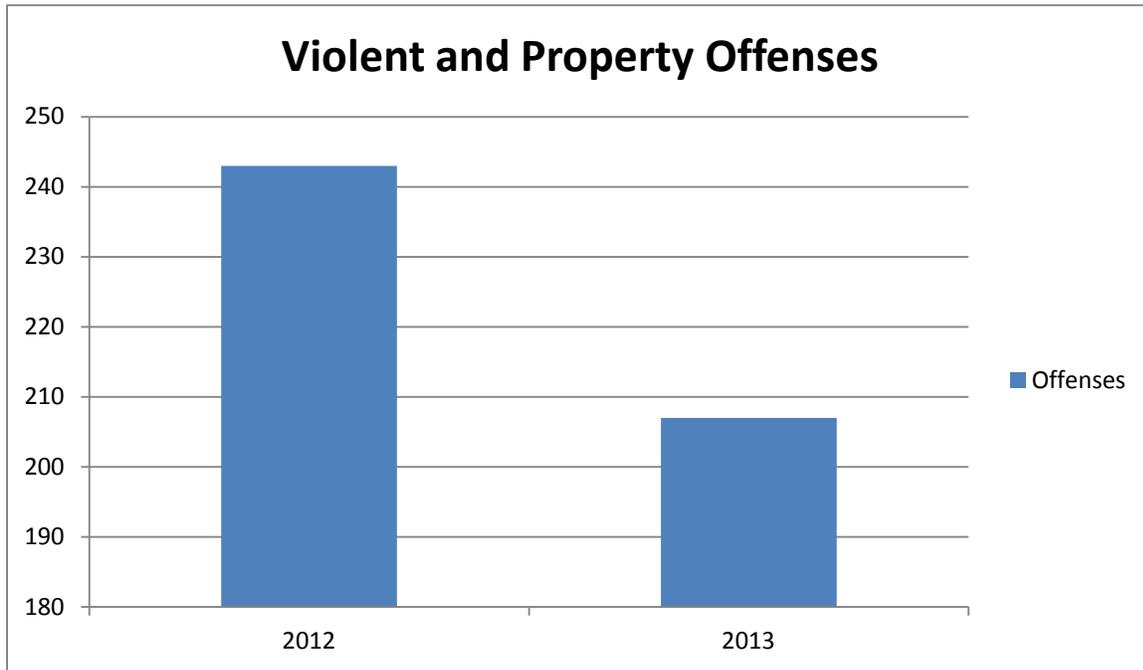
New Richmond Police Department



Property by Type and Value

Property	Stolen			Recovered	
	2012	2013	Inc %	2012	2013
Currency, Notes, etc.	\$32,229	\$33,564	4%	1%	0%
Jewelry and Precious Metals	\$7,151	\$29	100%	17%	83%
Clothing and Furs	\$3,239	\$2,627	-19%	49%	44%
Locally Stolen Motor Vehicles	\$30,000	\$8,050	-73%	100%	68%
Office Equipment	\$14,383	\$7,426	-48%	11%	31%
T.V's, Radios, Stereos, etc.	\$3,294	\$8,024	144%	54%	1%
Firearms	\$500	\$400	-20%	100%	0%
Household Goods	\$945	\$2,317	145%	0%	27%
Consumable Goods	\$1,878	\$2,106	12%	17%	44%
Livestock	\$0	\$0	*	*	*
Miscellaneous	\$52,898	\$57,224	8%	9%	24%
Total	\$146,517	\$121,767	-17%	29%	20%

New Richmond Police Department



Summary-Based Violent and Property Offenses

UCR Description	2012 Offense	2013 Offenses	% Change
Murder and Nonnegligent Homicide	0	0	
Forcible Rape	2	0	-100%
Robbery	1	0	-100%
Aggravated Assault	10	15	50%
Total Violent	13	15	15%
Burglary	33	26	-21.2%
Larceny Theft	206	179	-13.1%
Motor Vehicle Theft	1	2	100%
Arson	3	0	-100%
Total Property	243	207	-15%

POLICE DEPARTMENT SUMMARY

2013

Administration:

This report will detail the issues and challenges of the Police Department during the year of 2013.

The Administration within the Police Department is made up of a Chief, a Lieutenant and an Administrative Assistant. During the past several years, as the Department grew and changes were made, it became necessary to add a certain amount of structure to the Department to better handle and distribute certain duties and responsibilities to Officers within the Department.

The Chief has overall responsibility for the operations and management of the Police Department and is responsible for issuing all Department Policies and Directives that are required by state statute for the operation of the Department. The Chief is responsible for receiving and investigating all citizen complaints filed against employees of the Department. The Chief has overall responsibility for the Police Department Building and vehicle maintenance, work schedules, all required and specialized training, in addition addressing disciplinary actions, preparing monthly sick and vacation reports for all Department employees. The Chief's duties required him to administer the Department budget, ensuring that the Department conforms with and carries out the provisions of law and ordinances as appropriate. In addition, the Chief is required to attend Council, Police & Fire Commission, committee and civic meetings as necessary and appropriate.

Supervision of the Department Detectives and records personnel falls under the responsibility of the Chief. Review of Department investigations is done by the Chief and Lieutenant who make recommendations as to what is needed on specific investigations in an effort to increase the abilities of Department Detectives in handling a wide variety of investigations.

The Lieutenant is responsible for the daily operations of the Police Department, to include maintaining the monthly work schedule for the sergeants and patrol officers, report review and case management and assignment. The Lieutenant assumes the duties of handling citizen complaints, conducting the investigation into those complaints and preparing reports and making recommendations to the Chief regarding the outcome of the complaints. The Lieutenant schedules all in-service training and specialized training for Department Staff and maintains the Department "training records". The Lieutenant maintains daily communication with the Patrol Sergeants and Officers and acts as the liaison with the Chief. The Lieutenant works directly with the Chief on a daily basis, keeping the Chief apprised of Department issues and Community issues that need to be addressed. In the absence of the Chief, the Lieutenant assumes overall control and responsibility for the actions of the Department. In addition the Lieutenant investigates and documents problems and disciplinary actions of the employees in compliance with contracts and laws, responds to other actions directed at employees and coordinates this activity as directed. Conducts special investigations as required and directed, prepares reports and recommendations, coordinates mutual aid and other Department activity in conjunction with other Law Enforcement Agencies in emergency or routine situations. Performs and maintains knowledge, skills and ability to perform most other job titles in the Department as necessary, appropriate or directed. The Lieutenant supervises the Department Evidence and property room and inventories, in conjunction with Evidence Room Supervisor. The Lieutenant coordinates investigations with and in support of other law enforcement agencies, both local, state and federal agencies.

In conjunction with a Patrol Sergeant is responsible for maintaining monthly work schedule, filling of vacant patrol shifts due to vacations, compensatory time off, etc, according to procedures outlined in current union contract. In addition, supervises the Department Field Training and Evaluation Program, including all policy requirements for this position, make recommendations to move new employees through the steps of that program or make case to terminate employment.

During the “budget process” for 2014, a pay increase for the Lieutenant, in the amount of \$5,000 was included in the Department Budget proposal for 2014. Currently the difference in the **base salary** (which includes longevity and holiday pay) for a “Patrol Sergeant” and the “Lieutenant” is approximately \$1,500.00. With this increase, the separation between the Lieutenant and Patrol Sergeant would be approximately \$6,500.00. In comparing the New Richmond Police Lieutenant’s salary against Police Departments of similar size, one will observe that the Department Lieutenant’s salary would fall towards the bottom of the pay range as compared to other Departments.

It has been stated recently that when an Officer moves up into “administration” that one expects/knows that he/she will make less money in making that move. That is not exactly a true statement, in that the “base salary” is usually increased between \$4,000 and \$13,000 from that of a Sergeant (based on the Police Agencies listed below). In any law enforcement agency, as a Officer moves up thru the ranks of the Law Enforcement Agency and takes on “supervisory duties”, the officer expects that his/her base salary will be adjusted to compensate him/her for the new responsibilities that he/she takes on.

Recently I have reviewed other Wisconsin Police Departments that are comparable to New Richmond and the salary structure between the second in charge of the Department (whether you call that individual Ass’t Chief, Captain or Lieutenant) and a Patrol Sergeant. The Departments that were looked at are: Hudson PD, River Falls PD, Antigo PD, Ashland PD, Portage PD, Rhinelander PD, Rice Lake PD, Tomah PD and the Saint Croix County Sheriff’s Dept.. The Departments that were utilized for this comparison were cities that had a population between 7,000 and 9,000.

In observing the “pay range scale” of Police Departments of similar structure, one will observe that the pay difference (**BASE SALARY**) between a sergeant and the “second in charge” of a Police Department (whether you call this position Assistant Chief, Captain or Lieutenant) is between \$4,000 up to \$13,000. The Departments that have been used for this comparison are listed below along with their salary structure:

Rice Lake Police Dept.

Captain - \$34.00 X 2080 = \$70,720

Sergeant - \$26.04 X 2190 = \$57,027

Total Sworn – 17

Population – 8,400

Tomah Police Department

Lieutenant - \$58,000 (2070 – 3010 hrs/yr)

Sergeant - \$49,000 (2070 – 3010 hrs/yr)
(rotating schedule)
(any overtime worked gets added into comp bank the following year)

Total Sworn – 20

Population – 9,294

Antigo Police Department

Captain - \$68,338.00

Sergeant - \$26.55 X 1950 = \$51,772
(work - 1950/hrs per year)

Total Sworn – 15
Population – 8,044

Rhineland Police Dept.

Captain - \$36.15 X 2080 = \$75,192

Sergeant - \$30.65 X 2080 = \$63,752

Total Sworn – 18
Population – 8,225

Hudson Police Dept.

Lieutenant - \$37.50 X 2080 = \$78,000
(currently vacant - not in 2014 budget)

Sergeant - \$34.03 X 2080 = \$70,782

Total Sworn – 22
Population – 13,000

St. Croix County Sheriff’s Dept.

Chief Deputy - \$40.52 X 2080 = \$84,261

Captain - \$37.73 X 2080 = \$78,478

Lieutenant - \$32.69 X 2080 = 67,995

5-Patrol Sergeant’s- \$30.18 X 2080 = \$62,774
6/4 rotation, 9.5 hr day

Ashland Police Dept.

Captain - \$28.55 X 2080 = \$59,384

Sergeant - \$24.39 X 2080 = \$50,731
(12 hr/day)

Total Sworn – 19
Population – 8,200

Portage Police Dept.

Ass’t Chief - \$32.86 X 2080 = \$68,348

Det. Lieutenant \$31.99 X 2080 = \$66,539

Patrol Lieutenant - \$33.05 X 1950 = \$64,447

Patrol Sergeant - \$27.96 X 1950 = \$54,522

Total Sworn – 22
Population – 10,324

Thirteen years ago, there was very little structure in the Police Department. The Department in 2001 consisted of the Chief, Investigative Sergeant, Juvenile Sergeant and nine patrol officers. At this time, Investigative Sergeant and Juvenile Sergeant were both considered non-exempt officers, meaning that they could receive pay for any “overtime” that they worked and they were allowed to fill patrol shifts when needed. In 2002 a request by a council member to have those two positions evaluated to see if they should be considered “exempt” or “non-exempt” officers was made. At this

time, the job descriptions for both positions were provided to the City's Labor Attorney for his review and recommendations. The recommendation came back that the Investigative Sergeant should be considered an "Administrative Sergeant" an "exempt position" and the Juvenile Sergeant be considered a "non-exempt" position. The Juvenile Sergeant was considered a "non-exempt employee" and could be paid for any overtime he worked. The Juvenile Sergeant was also allowed to join the police union at this time.

In 2001 the Department had a total of 12 Sworn Officers. In the next several years, the Department started adding additional Officers to the Department due to the population growth of the City and the activity that the Officers were becoming involved in.

During 2004, the Department started hiring additional Officers. At this time, the Department established the first position of "Patrol Sergeant" to the Department. At the same time to clearly establish a "chain of command" in the Department, the title of "Administrative Sergeant" was eliminated and the position of "Lieutenant" was established. **This was a title change only, and the Lieutenant did not see any pay increase.**

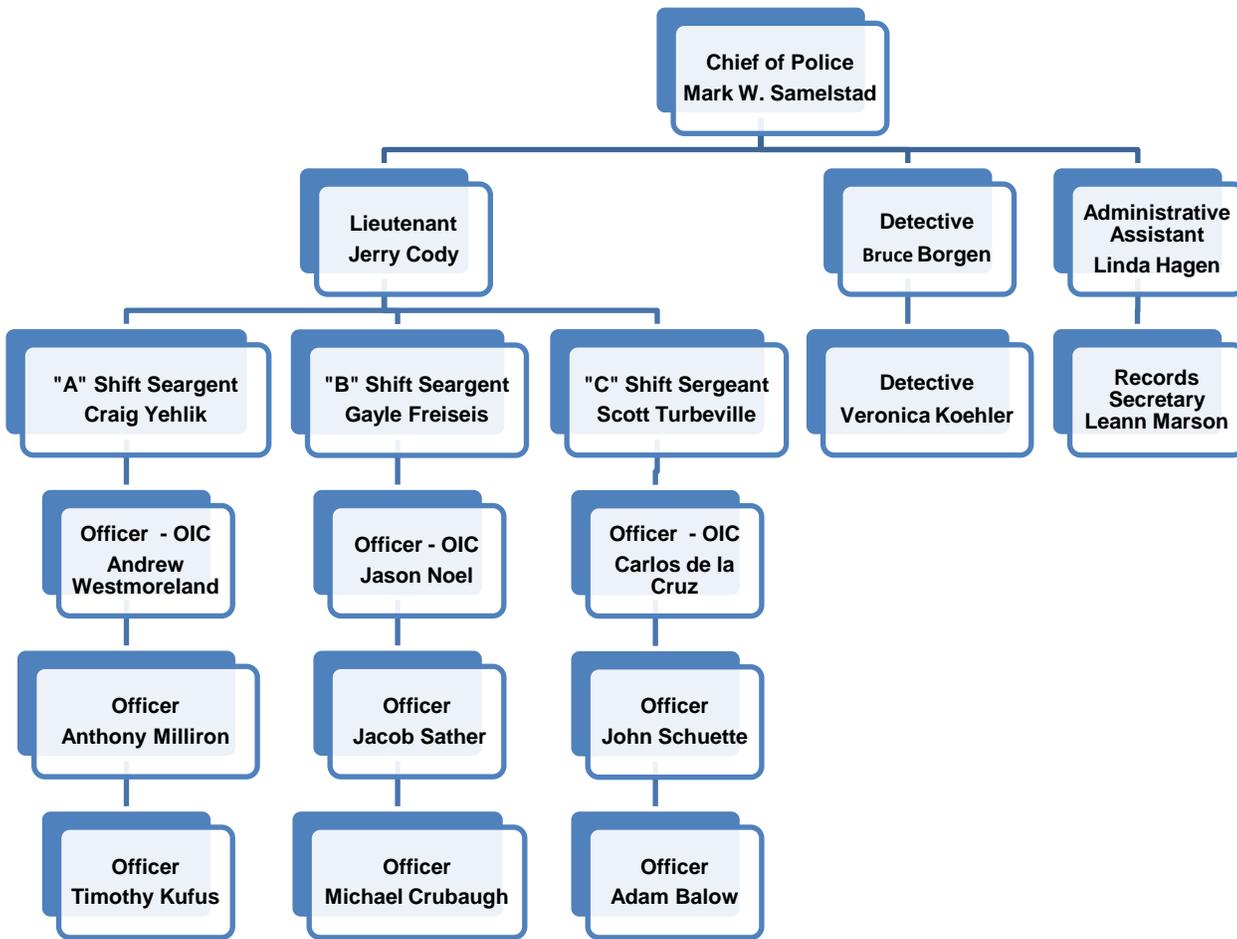
In 2005 the second "Patrol Sergeant" position was established, which provided better "supervisory" coverage for the Department. During this time, there was a 'Patrol Sergeant" assigned to the afternoon shift and the midnight shift. By this time, the Department now had 14 total sworn officers.

During the course of the next three years, the Department added Officers bringing the Department up 16 full time sworn officers. The Department now consisted of the Chief, Lieutenant, 2- Patrol Sergeants, 2- Detectives and 10 – patrol officers. The Chief, Lieutenant and the two Detectives worked Monday thru Friday, 8 hour shifts. The ten patrol officers were divided up between three shifts, three patrol officers to each shift with the afternoon and midnight shift also having a Sergeant assigned to the shift, giving those two shifts - four sworn officers on the shift. The morning shift had four officers assigned to that shift.

With each of the patrol shifts now having four officers assigned to each shift, (three patrol officers and one patrol sergeant) the Department was able to put three officers out on the road, 21 days out of 30. The afternoon shift and the midnight shift had a patrol sergeant assigned. The morning shift had four patrol officers assigned to the shift, until 2008 when the Department received approval to add the third patrol sergeant to the Department.

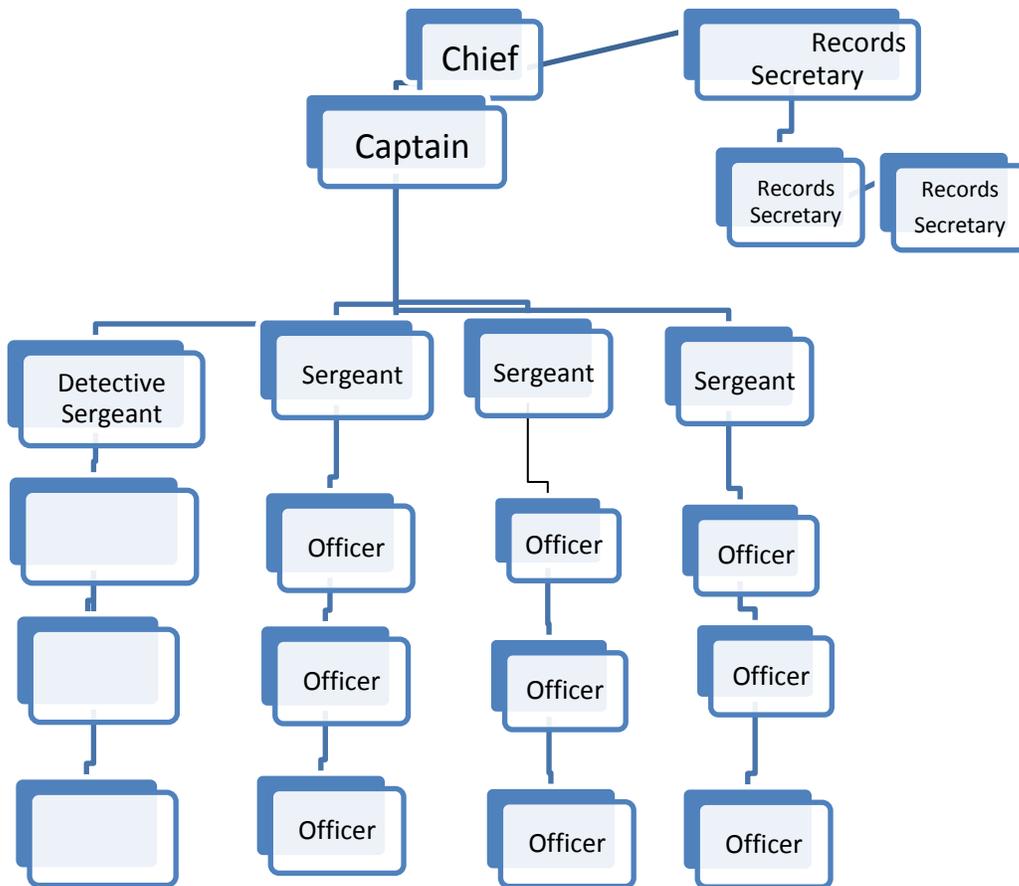
With the addition of the third patrol sergeant position and the manner in which the patrol sergeants were scheduled, the Department now had at least two supervisors working everyday and having contact with all three patrol shifts (barring vacations, sick time off, comp time off or training). This also allowed officers to take time off on their shift with the Department not having to fill the officers' shift on an "overtime cost basis". The Department maintains no less than two officers out on the street per shift.

The 2008 New Richmond Police Department organizational chart is attached below:

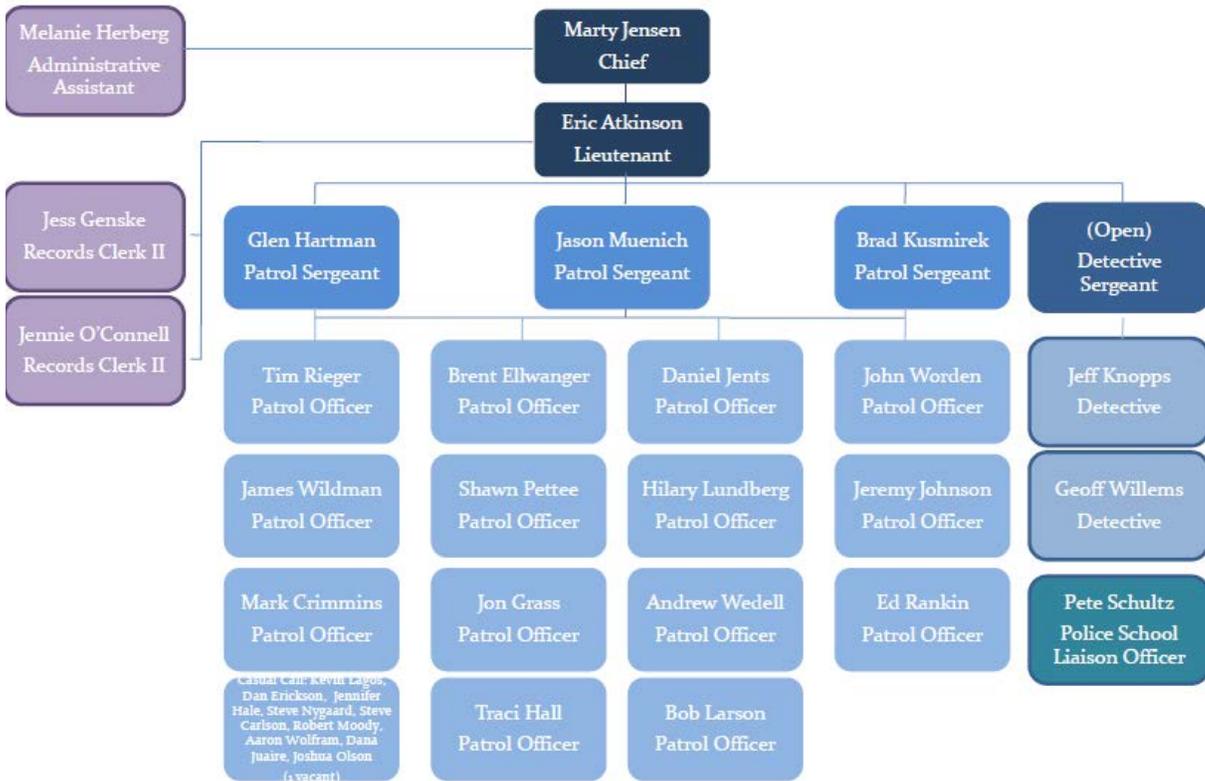


Recently, I reviewed other Wisconsin Police Departments that are comparable to New Richmond and the “Organizational Chart” and structure of the Department comparing it to the manner in which the New Richmond Police Department is structured. As you can observe, New Richmond Police Department is structured in the same manner as other Wisconsin Law Enforcement Agencies of similar size. The organizational/structure charts for the following Wisconsin Departments include: Hudson PD, Antigo PD, Ashland PD, Portage PD, Rhinelander PD and Rice Lake PD and River Falls Police Dept.

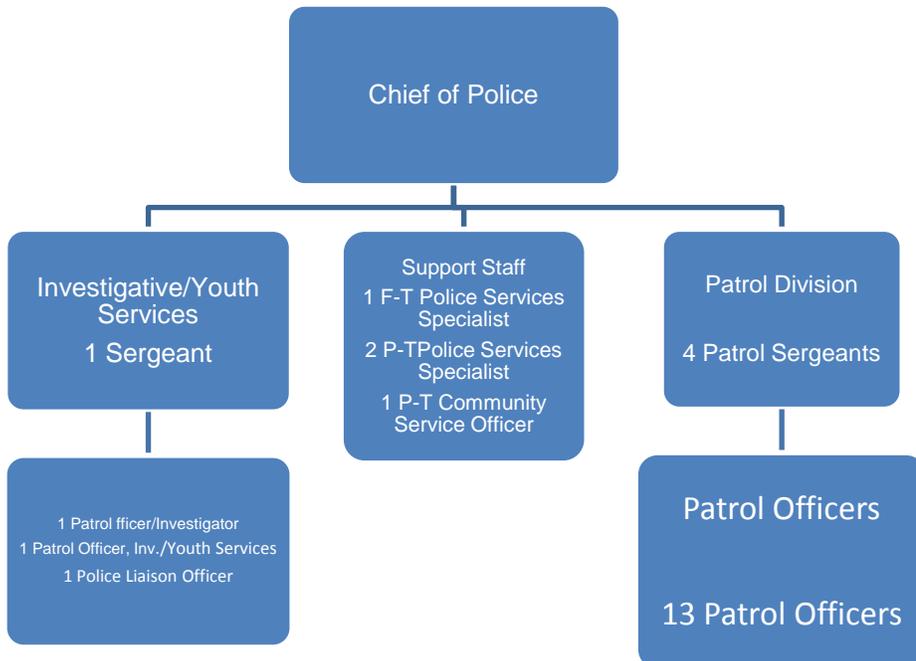
ANTIGO POLICE DEPARTMENT



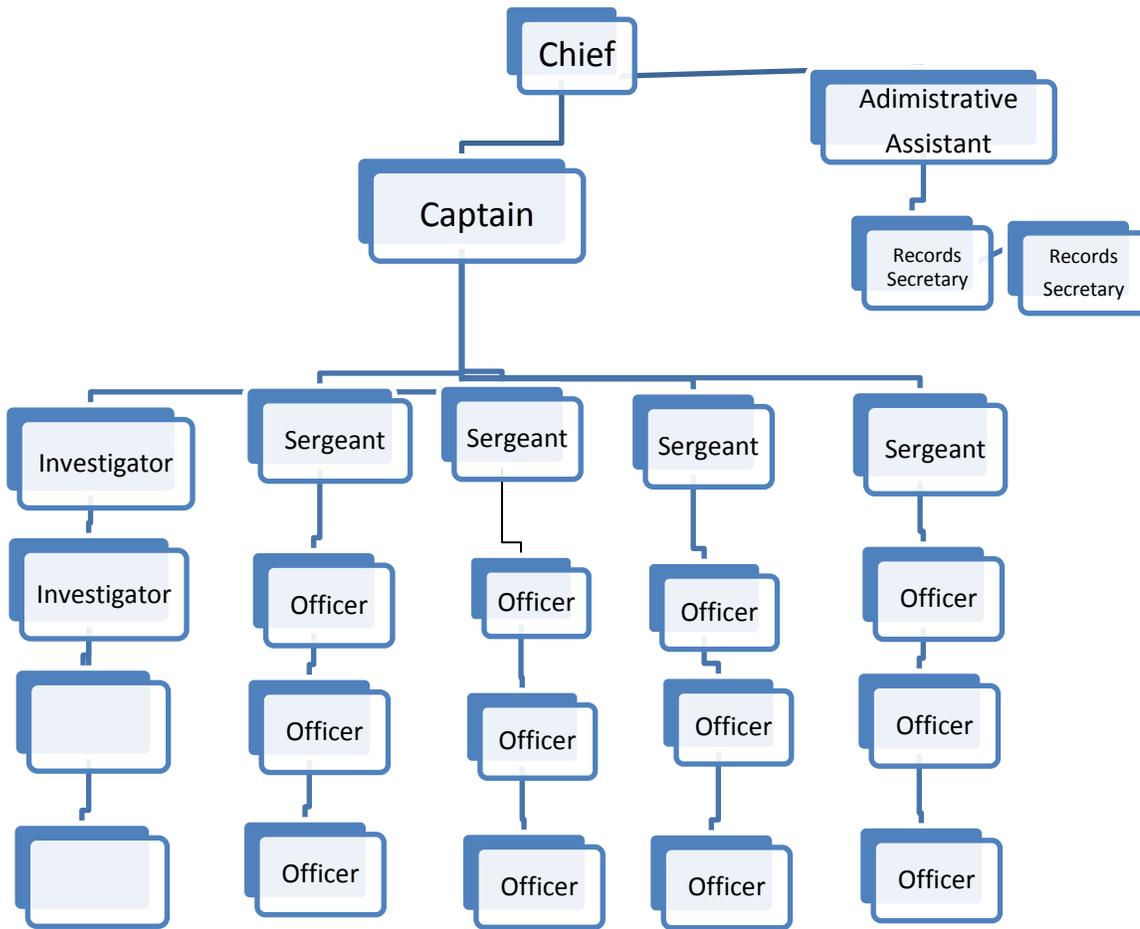
2012 Hudson Police Department



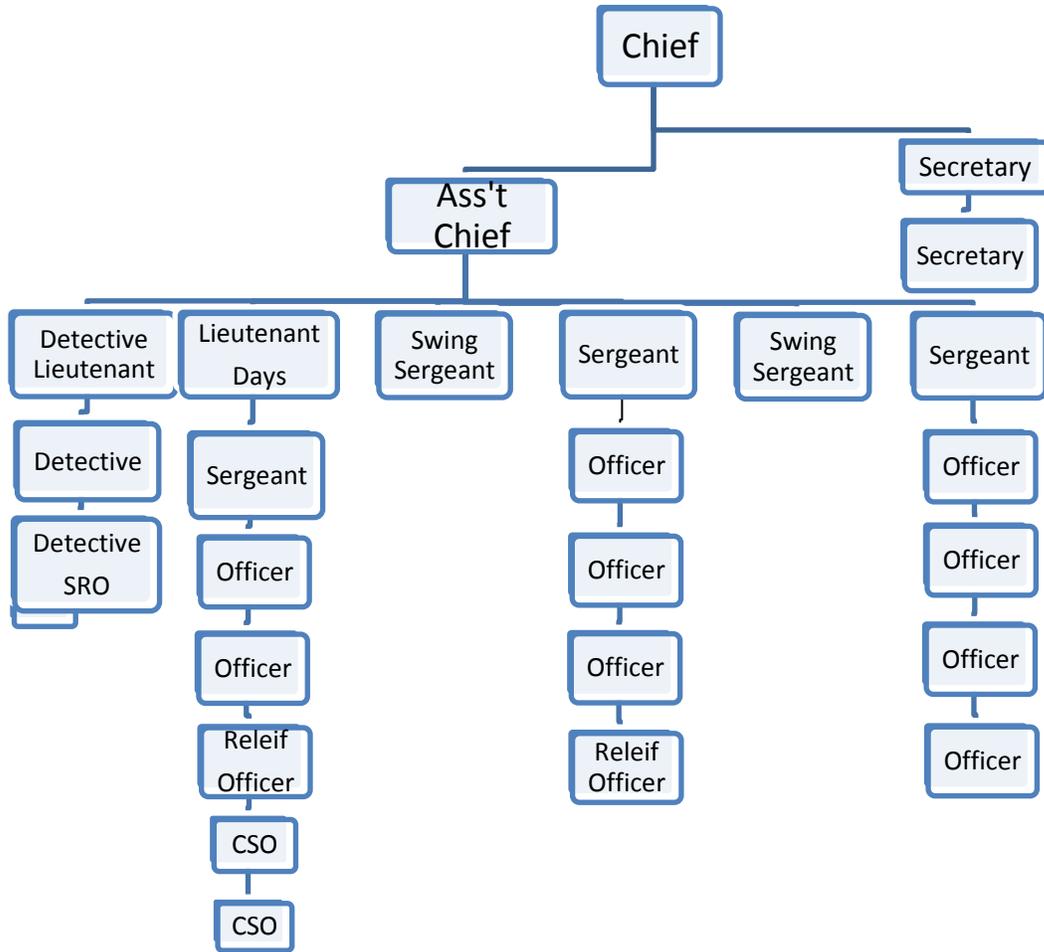
River Falls Police Department



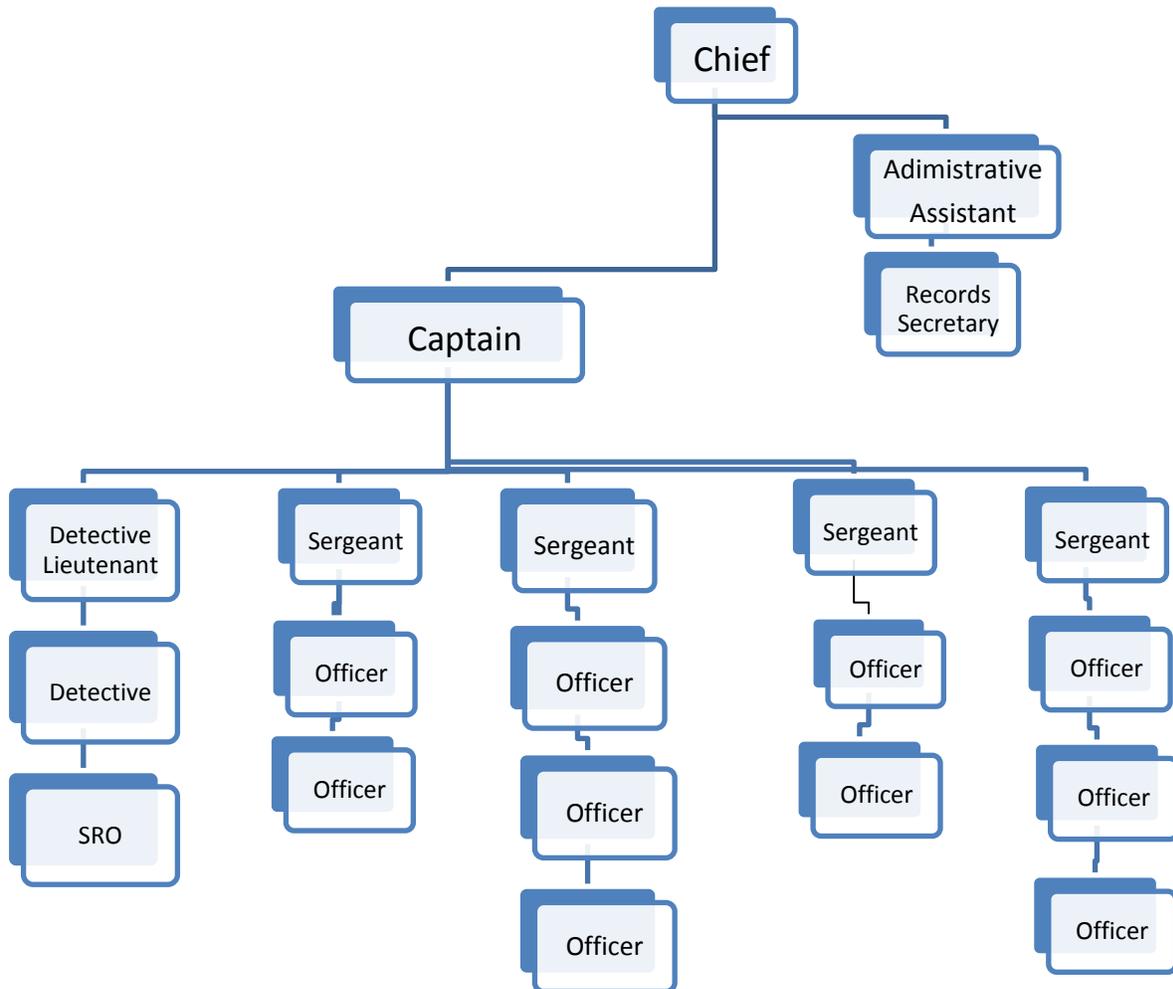
Rice Lake Police Department



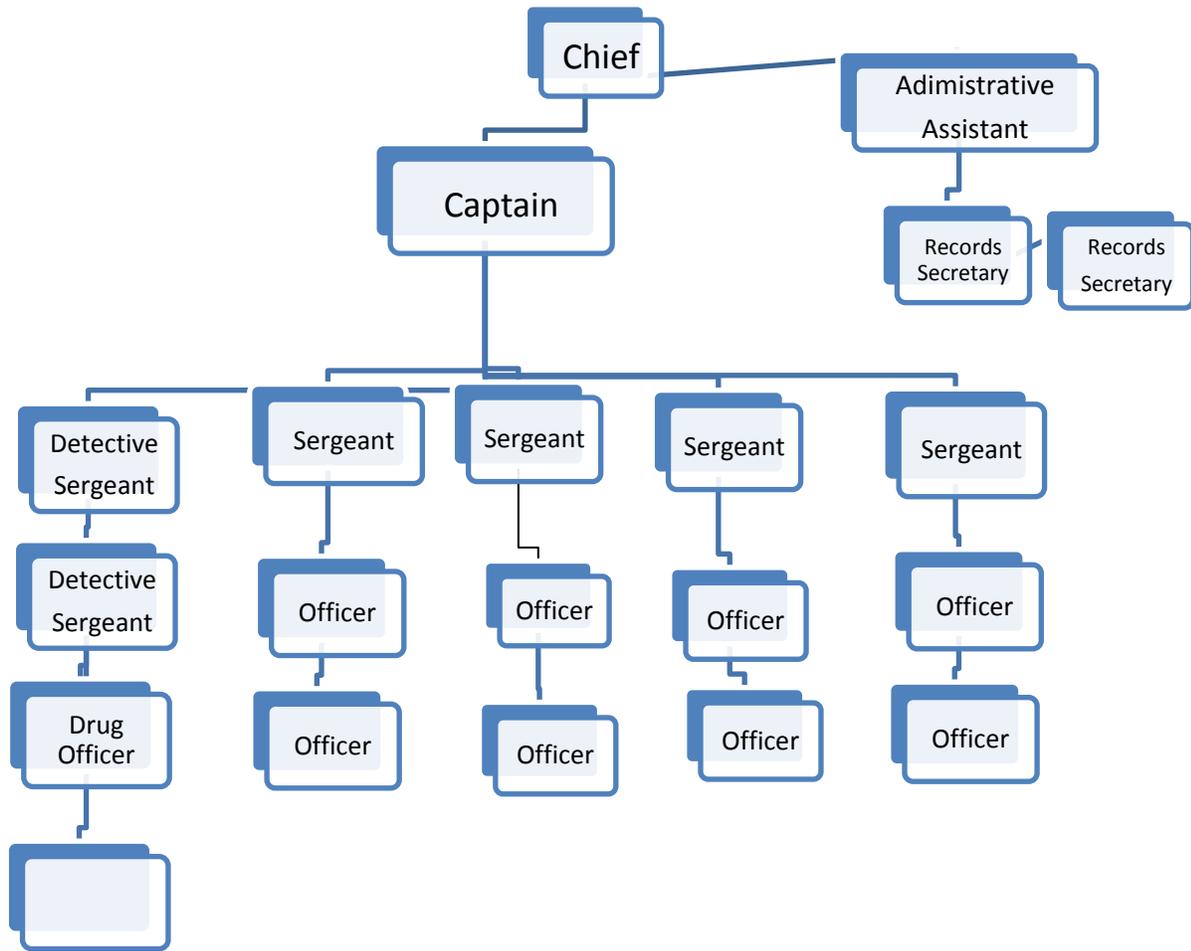
Portage Police Department



Ashland Police Department



Rhineland Police Department

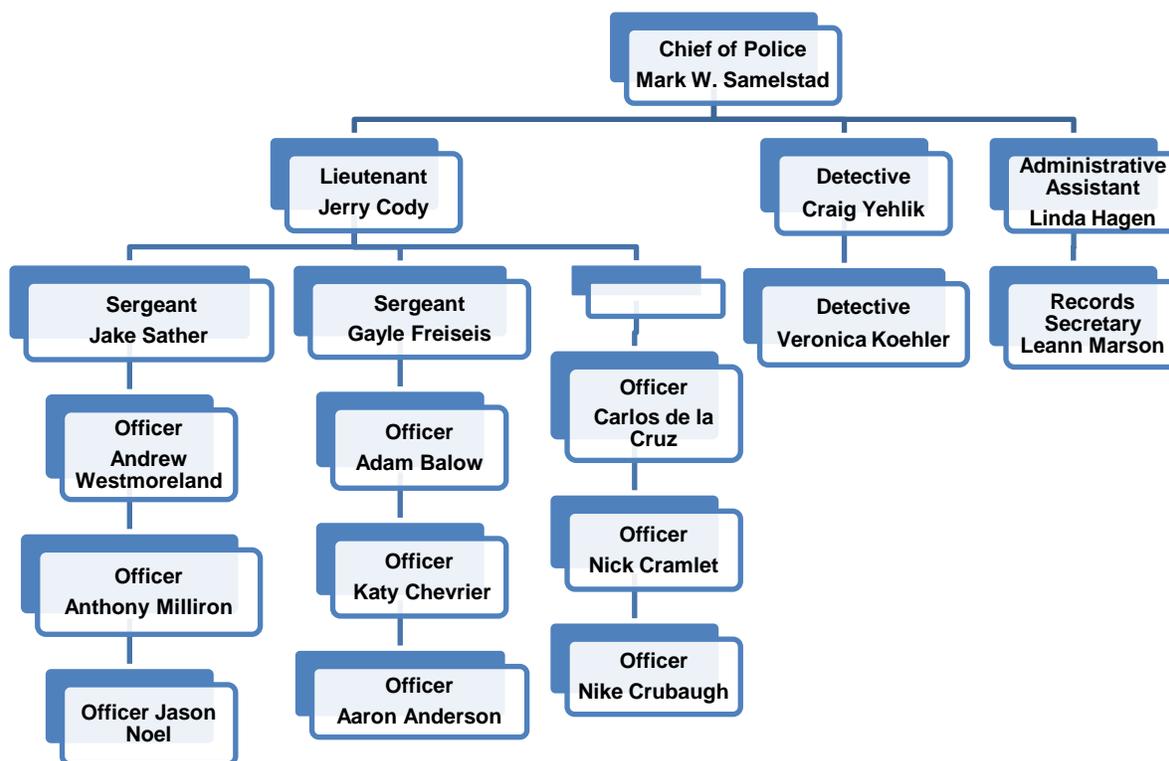


NEW RICHMOND POLICE DEPARTMENT

ORGANIZATIONAL CHART – 2013

Total Sworn Officers – 15

Non-Sworn – 2



Department Supervision

In reviewing the seven Wisconsin Agencies listed above and comparing them to the structure of the New Richmond Police, one can see that the necessity of having a “Patrol Sergeant” on each of the patrol shifts has been recognized by the other Wisconsin Law Enforcement Agencies. In 2008 upon the death of Sgt. Turbeville, the City made the decision to eliminate the “supervisory position – Sergeant” and as well not replacing the Officer position. Thus, the Department lost one full time officer position, dropping the Department back to fifteen full time sworn officers.

The ‘Patrol Sergeant’ position is a working police officer position. Meaning that in addition to having supervisory responsibilities, also responds and handle calls as do the patrol officers. With the loss of the one “Patrol Sergeant” position, the Department is unable to staff a “Patrol Supervisor” about one third of the year (approximately 110 days) for the patrol shifts. With the third “Patrol Sergeant” position, the Department is able to provide “supervisory coverage” to the patrol shifts where there

would be two “Patrol Sergeant’s” on duty and having contact with the three patrol shifts on a daily basis (excluding vacation and comp time off, training and sick days).

Once a patrol officer is promoted to the position of “Patrol Sergeant”, the Department provides the training necessary for them to succeed in their new “Department Supervisory” role. Department Patrol Sergeants have all gone through “First Line Supervisor Training” (80 hours) at the Wisconsin State Patrol Academy. This is a two week training assignment where they receive training in “Supervisory Challenges, Leadership, Motivational Principles, Decision Making, Communications, Planning, Employee Performance Appraisal, Critical Incident Management, Disciplinary Process & Supervisor’s Role in Complaint Investigations, Supervising the Problem Employee & Conflict Management and Ethics, Professionalism & Community Image”.

In addition to the training at the Wisconsin State Patrol Academy, the Chief, Lieutenant and Sgt. Freiseis have also attended the “Wisconsin Law Enforcement Executive Development Training”, sponsored by the Federal Bureau of Investigation. This is a three day training session that cover “Effective Leadership, Team Building and working with the “National Incident Management System” in critical incidents.

In the past, the Department has taken advantage of an “on line” course offered by University of Wisconsin – Platteville College and funded by Wisconsin Training and Standards Bureau. The course titled “Leadership in Police Organizations” covers Leadership Values & Decisions, Vision and Team Building, Organizational Structure – Resource Allocation, Communication-Time and Stress Management, Problem Employees & Conflict, Ethics & Unions and Community Policing and Performance Evaluations. All Department Sergeants and several Patrol Officers have been assigned to and completed this training (80 hours) in the past.

As one can see from reviewing the “Organization Charts” of the seven Police Departments listed above, the New Richmond Police Department in the past has provided the same “Supervisory Coverage” as other Law Enforcement Agencies that are similar in size to this Department. It is critical in this day and age, for a Law Enforcement Agency to provide supervision to its officers given the complexities of this profession. The “Patrol Sergeant” is responsible for the overall supervision of the Officers assigned to each shift. The “Patrol Sergeant” ensures that the Officers are out on the street, schedules work assignments, sees that paperwork is completed on a daily basis, schedules training, approves time off requests and is available in “critical” situations to ensure that the Officers are handling the situation correctly, until the Chief or Lieutenant arrive.

In the absence of the Chief or Lieutenant, the “Patrol Sergeant” has total control of the Police Department under the authority of the Chief.

Department Staffing

There is a general “guideline” that has been used in law enforcement for over 30 years. This “guideline” is just a “guideline” that suggests what the ratio of officers per every 500 residents of a city should be. The ratio that has been used is one (1) officer per every 500 residents. The population of the City of New Richmond in 2013 was 8,533 residents. The Department has budgeted for 2014, adding another Officer to the Department in June of this year. That will bring the total sworn officers of this Department back up to 16 fulltime sworn officers, as had previously been approved. If one would use the “guidelines”, the Department should be asking to add two (2) additional officers to the

Department. The Department is asking for one officer, to bring the Department staff back up to the level that the Department had back in 2010.

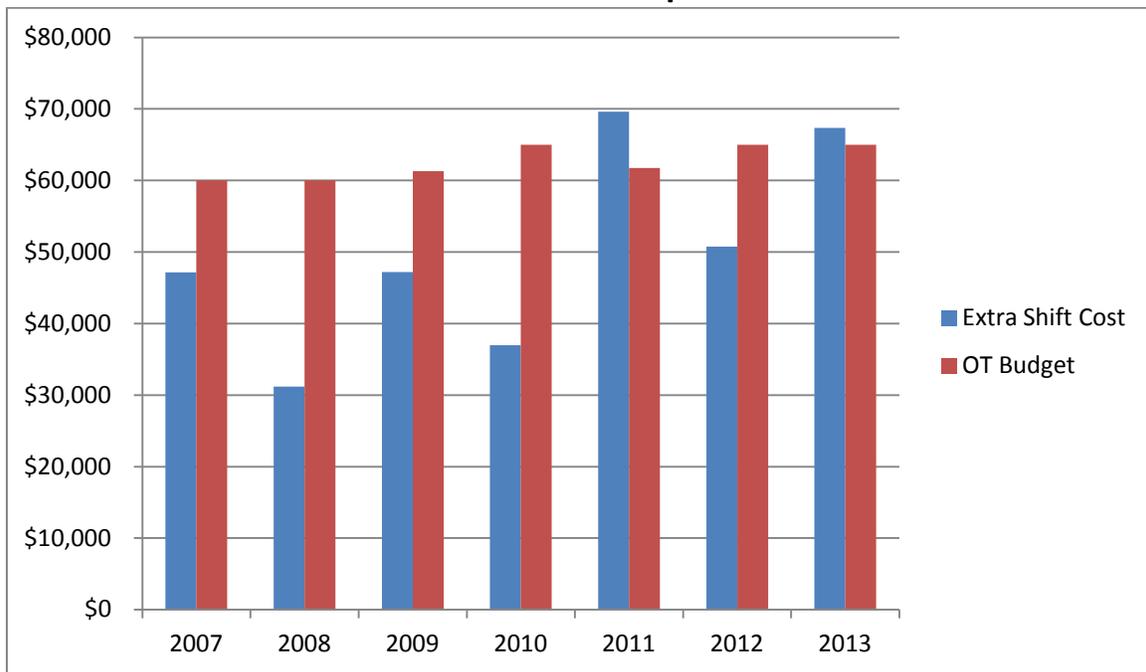
The loss of this one officer position has had a financial impact on the Department. In 2010 the Department budgeted \$65,000 for “overtime”. The final “overtime costs” for 2010 came in at \$58,560. The Department had 16 Officers.

In 2011, the Department budgeted \$61,750 for “overtime” based on what was expended in 2010. The Department was able reduced the “Overtime Budget” in 2011. With the Department now at 15 Officers, the Department expended \$91,541 for “overtime” an increase of \$29,791. The Department had 15 Officers.

In 2012, the Department budgeted \$65,000 for “overtime” and spent \$76,422 an increase of \$11,422. The Department had 15 Officers.

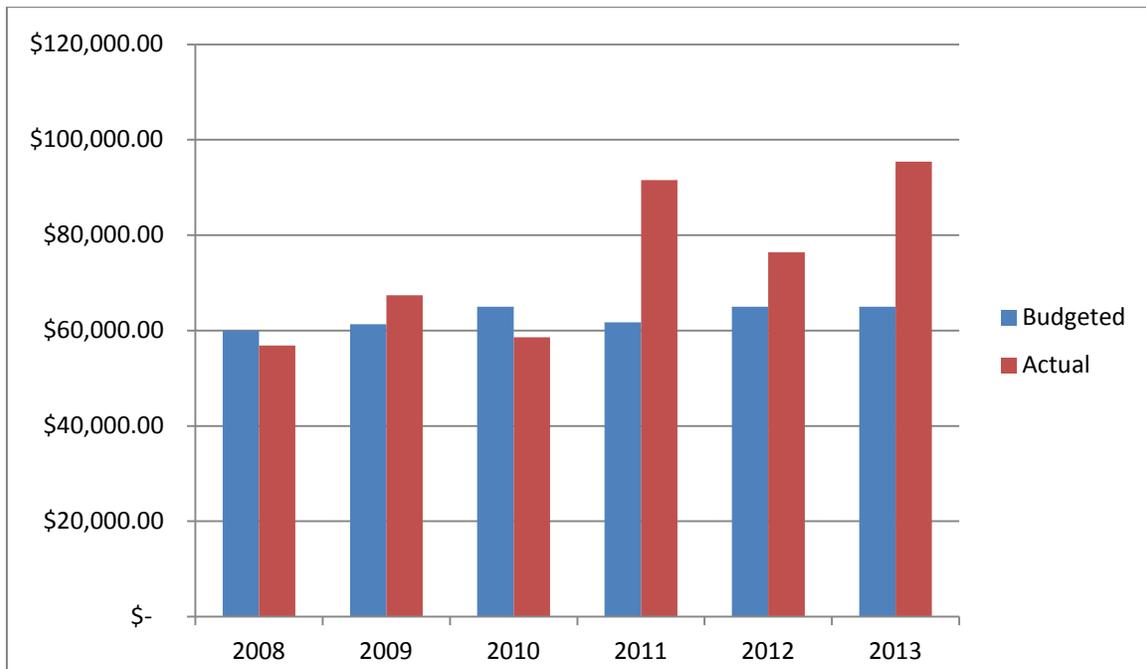
In 2013, the Department budgeted \$65,000 for “overtime” and expended \$95,427 an increase of \$30,427. The Department had 15 Officers.

Extra Shift Expense



YEAR	EXTRA SHIFT COSTS	OVERTIME BUDGET
2007	\$47,161	\$60,000 16 Officers
2008	\$31,170	\$60,000 16 Officers
2009	\$47,197	\$61,300 16 Officers
2010	\$36,971	\$65,000 16 Officers
2011	\$69,602	\$61,750 15 Officers
2012	\$50,774	\$65,000 15 Officers
2013	\$67,349	\$65,000 15 Officers

Actual Overtime Expense



	Actual Expense	Budgeted	# Officers
2008	\$56,838.11	\$60,000.00	16
2009	\$67,385.00	\$61,300.00	16
2010	\$58,560.20	\$65,000.00	16/15
2011	\$91,541.94	\$61,750.00	15
2012	\$76,422.08	\$65,000.00	15
2013	\$95,427.00	\$65,000.00	15

The Department for years has tracked the manner in which “Overtime” has been utilized by the Officers. “Overtime” is broken down into the following categories: Court, Department Meetings, Extra Shift’s, Other, Reports and Training. Looking at the “Extra Shift Expense Chart” above, you will see that the major portion of the “Overtime Budget” is spent keeping two officers on the street on each of the three shifts. You will also observe in looking at the “Extra Shift Expenses and Actual Overtime Expense Charts” above, that for the past three years that the “Overtime” expenditure has gone up considerably. For the past three years, 2011-2013 the Department had fifteen officers. In 2010 the Department had 16 Officers and came in “under budget” in our “Overtime Budget”.

Looking at the above “Actual Overtime Expense Chart” in 2009 you will see that the Department experienced a spike in overtime expenditures. During this year, one of the Department Officers’ enlisted in the Wisconsin National Guard and was gone for approximately eight months, while he went through basic training and advanced training. In addition, the Department had one Officer attend the FBI National Academy and was gone for twelve weeks. In 2009 the Department had sixteen full time officers.

For the three year period (2011, 2012 & 2013) the Department was over budget in “Overtime Spent” by \$71,640.00. If one looks at the cost of adding one Officer in 2014 (2068 hours worked) the approximate cost would be:

Wages (2068 hrs)	\$ 48,556.64
Longevity	\$ 00.00
Holiday Pay (9 Holidays)	\$ 1,842.89
Initial Uniforms & Equip	\$ 2,000.00
Health Ins (single coverage)	\$ 7,314.60 (City Portion)
Retirement (City Portion)	\$ 5,248.97
Social Security	<u>\$ 3,714.58</u>
 Total Cost:	 \$68,677.68

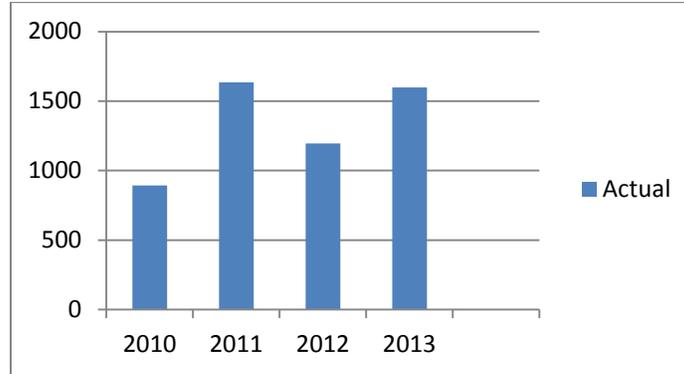
There are a couple of reasons why the “overtime costs” have risen during the last three years. The majority of the “overtime costs” are for filling patrol shifts when officers take time off (vacation time, comp time, sick time, training). The Department has to maintain at least two Officers on the street on each shift. During the time that the Department had a “Patrol Sergeant and three Patrol Officers assigned to each shift, the shifts had three officers out on the street, 20-21 days out of 30. The Department could allow officers to take time off, without having to fill the officers’ shift and still maintain two out on the streets. During this time, the Department allowed only one officer per shift off on a given day.

The Department “Labor Agreement” stated that there could be three officers off on any given day. The Department was allowing three officers off on any given day, but only one Officer per shift. The Labor Union grieved this and took the matter to a hearing. The result of the hearing was that the Department had to allow three officers to take time off even if they were working the same shift. The Department adjusted to this ruling and has since allowed three officers on the same shift to take time off, if they so wished. What this meant to the Department was that if three officers (working the same shift) wanted the day off, the Department would approve this, but would only fill two of the three spots on the shift. This meant for the Department that we would have to bring in two officers to work 8.5 hrs per Officer for a total of 17 hours at time and a half.

During 2013 there were a total of 2,310 hours of overtime (1,598 hrs were used to fill patrol shifts) that were worked by Department Officers. In filling shifts, the Department does this one of three ways. First, we have to offer the vacant shift (8.5 hrs) to an officer that is not schedule to work that day, on a volunteer basis at time and a half. If an off-duty officer does not volunteer to work that shift, we then offer it an officer working another shift to extend for 4 hours, voluntarily, thus allowing the officer to work a total of 12 hours that day. If an officer does not voluntarily to extend, we then “order an officer” to extend his working hours. This is all at time and a half.

In talking with the Officers at the end of 2013, the Officers are very tired of being “ordered in” or having to “voluntarily” extend their shift to cover for another Officer. In 2013, the majority of the overtime hours that were worked (2,310 hrs) were for filling shifts. The Officers are getting very tired of having to work this, plus that fact that they have a hard time planning anything with their families due to the hours they are being forced to work.

Overtime Hours Worked



	Hours Worked	Cost	# Officers/Patrol
2010	893	\$36,971	12
2011	1,635	\$69,602	11
2012	1,196	\$50,773	11
2013	1,598	\$67,348	11

In an effort to get the Department back to the staffing level that it had in 2010, the 2014 Budget was prepared by adding one new officer in June 2014. By adding the Officer in June 2014, this assisted the Department in keeping the overall Department Budget less than the Department 2013 Budget. The Department will not most likely see a decrease in the “overtime spent”, due to the fact that if a new officer is hired in June 2014, that new Officer has to undergo 16 weeks of “Field Training” prior to his/her being allowed to work alone. The new Officer mostly like would be out on their own sometime in November 2014.

Looking at the information (Actual Overtime Expense, Extra Shift Expense, Overtime Hours Worked and the Cost of the Overtime Worked) that has been provided above, one can make the argument that with the loss of the one Officer in 2010, that loss has had a financial impact on the Department “Overtime Budget”. Looking at the past history of the Department, when the Department had 16 Officers, the Department was able to control the “Overtime Expense” and come in under budget. Providing that the Department is allowed to add the one Officer in 2014, bringing the Department back to 16 Officers, it is anticipated that the Overtime Budget will decrease. The Department will not see that “decrease” in 2014, but we would expect to see that decrease occur in the 2015 Overtime Budget.

If you look at the figures listed below, of the cities that were used to compare New Richmond to, one will see that those Departments are using the ratio of one (1) officer per every 500 residents. In checking Wisconsin Law Enforcement Agencies that employ “full time sworn officers”, one will observe that the majority of Wisconsin Law Enforcement Agencies utilize the ratio of officers to residents. A list of Wisconsin Law Enforcement Agencies is included in this report. In looking at this list, of all the Agencies on the list, one must be aware that not all Agencies have Departments that provide 24 hour service seven days a week coverage, but do utilize the ratio of Officers to residents.

The “yellow” highlighted Agencies are those Wisconsin Law Enforcement Agencies that utilize the one officer per 500 city residents. The “red” highlight agencies are those Agencies one could compare to the New Richmond Police Department and the number of Officers that are employed. In

selecting those “red” highlight Agencies, Cities with a population of between 7,000 and 9,500 were used. Remembering that the population of New Richmond in 2013 was 8,533.

City	Population	Total law enforcement employees	Ratio	Total officers	civilians
Adams	1,957	6	(1/391)	5	1
Albany	1,022	3	(1/340)	3	0
Algoma	3,177	6	(1/529)	6	0
Altoona	6,806	13	(1/523)	12	1
Antigo	8,044	17	(1/536)	15	3
Appleton	73,431	133	(1/679)	108	25
Arcadia	2,952	8	(1/738)	4	4
Ashland	8,200	21	(1/431)	19	2
Ashwaubenon	17,204	57	(1/344)	50	7
Athens	1,110	1	(1/1110)	1	0
Avoca	636	1	(1/636)	1	0
Bangor	1,477	2	(1/738)	2	0
Baraboo	12,138	34	(1/433)	28	6
Barneveld	1,229	1	(1/1229)	1	0
Barron	3,434	6	(1/572)	6	0
Bayfield	491	3	(1/163)	3	0
Bayside	4,422	34	(1/315)	14	20
Beaver Dam	16,235	35	(1/541)	30	5
Belleville	2,425	5	(1/485)	5	0
Beloit	37,008	81	(1/521)	71	10
Beloit Town	7,672	9	(1/959)	8	1
Berlin	5,551	13	(1/462)	12	1
Big Bend	1,296	3	(1/432)	3	0
Black River Falls	3,652	5	(1/913)	4	1
Blanchardville	826	1	(1/826)	1	0
Bloomer	3,569	7	(1/594)	6	1
Bloomfield	6,317	7	(1/902)	7	0
Blue Mounds	871	4	(1/217)	4	0
Boscobel	3,240	6	(1/540)	6	0
Brandon-Fairwater	1,260	1	(1/1260)	1	0
Brillion	3,190	8	(1/455)	7	1
Brodhead	3,304	12	(1/413)	8	4
Brookfield	38,098	81	(1/595)	64	17
Brookfield Township	6,145	13	(1/512)	12	1
Brown Deer	12,092	34	(1/390)	31	3
Burlington	10,490	27	(1/499)	21	6

Butler	1,851	8	(1/264)	7	1
Caledonia	24,764	32	(1/853)	29	3
Campbellsport	2,030	2	(1/1015)	2	0
Campbell Township	4,362	4	(1/1090)	4	0
Cashton	1,114	4	(1/557)	2	2
Cedarburg	11,465	32	(1/603)	19	13
Chenequa	593	9	(1/74)	8	1
Chetek	2,228	6	(1/445)	5	1
Chilton	3,984	6	(1/664)	6	0
Chippewa Falls	13,773	30	(1/573)	24	6
Cleveland	1,481	2	(1/740)	2	0
Clinton	2,158	6	(1/359)	6	0
Clintonville	4,594	15	(1/417)	11	4
Colby-Abbotsford	4,181	7	(1/696)	6	1
Columbus	5,010	13	(1/455)	11	2
Coon Valley	772	1	(1/772)	1	0
Cornell	1,479	2	(1/739)	2	0
Cottage Grove	6,311	13	(1/525)	12	1
Crandon	1,911	4	(1/637)	3	1
Cross Plains	3,612	6	(1/722)	5	1
Cuba City	2,090	5	(1/522)	4	1
Cudahy	18,406	42	(1/593)	31	11
Cumberland	2,176	4	(1/544)	4	0
Darien	1,589	4	(1/529)	3	1
Darlington	2,455	5	(1/491)	5	0
Deforest	9,108	19	(1/569)	16	3
Delafield	7,118	16	(1/508)	14	2
Delavan	8,514	23	(1/473)	18	5
Delavan Town	5,319	12	(1/483)	11	1
Denmark	2,154	2	(1/1077)	2	0
De Pere	24,122	36	(1/753)	32	4
Dodgeville	4,689	11	(1/468)	10	1
Eagle River	1,403	6	(1/233)	6	0
Eagle Village	1,960	3	(1/653)	3	0
East Troy	4,308	7	(1/615)	7	0
Eau Claire	66,794	137	(1/674)	99	38
Edgar	1,485	1	(1/1485)	1	0
Edgerton	5,468	12	(1/497)	11	1
Eleva	677	1	(1/677)	1	0
Elkhart Lake	966	3	(1/322)	3	0
Elkhorn	10,144	18	(1/676)	15	3
Ellsworth	3,289	10	(1/657)	5	5
Elm Grove	5,962	23	(1/350)	17	6
Elroy	1,450	6	(1/483)	3	3

Evansville	5,019	10	(1/557)	9	1
Everest	17,123	28	(1/684)	25	3
Fall Creek	1,333	2	(1/666)	2	0
Fall River	1,718	2	(1/859)	2	0
Fennimore	2,502	5	(1/500)	5	0
Fitchburg	25,731	57	(1/571)	45	12
Fond du Lac	43,319	76	(1/610)	70	6
Fontana	1,682	7	(1/280)	6	1
Fort Atkinson	12,439	25	(1/654)	19	6
Fountain City	859	2	(1/859)	1	1
Fox Lake	1,521	3	(1/507)	3	0
Fox Point	6,751	18	(1/397)	17	1
Fox Valley Metro	20,425	34	(1/680)	30	4
Franklin	35,711	74	(1/615)	58	16
Freedom	5,892	2	(1/2946)	2	0
Geneva Town	5,024	7	(1/837)	6	1
Genoa City	3,060	7	(1/612)	5	2
Germantown	19,874	43	(1/621)	32	11
Gillett	1,384	4	(1/346)	4	0
Glendale	12,968	47	(1/308)	42	5
Grafton	11,510	28	(1/548)	21	7
Grand Chute	21,102	32	(1/753)	28	4
Grand Rapids	7,670	7	(1/1534)	5	2
Grantsburg	1,349	3	(1/449)	3	0
Green Bay	106,080	221	(1/579)	183	38
Greendale	14,153	37	(1/488)	29	8
Greenfield	36,998	74	(1/685)	54	20
Green Lake	965	6	(1/321)	3	3
Hales Corners	7,750	19	(1/484)	16	3
Hartford	14,314	29	(1/572)	25	4
Hartland	9,159	18	(1/572)	16	2
Hayward	2,329	9	(1/291)	8	1
Hazel Green	1,260	2	(1/630)	2	0
Highland	841	1	(1/841)	1	0
Hillsboro	1,430	1	(1/1430)	1	0
Hobart-Lawrence	10,615	6	(1/2123)	5	1
Holmen	9,104	11	(1/910)	10	1
Horicon	3,660	8	(1/522)	7	1
Hortonville	2,735	6	(1/547)	5	1
Hudson	13,000	25	(1/590)	22	3
Hurley	1,545	7	(1/257)	6	1
Independence	1,348	3	(1/449)	3	0
Iron Ridge	930	1	(1/930)	1	0
Iron River	1,133	6	(1/377)	3	3

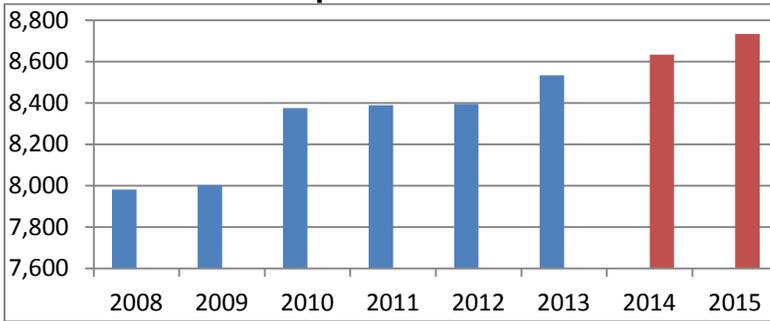
Jackson	6,796	12	(1/617)	11	1
Janesville	63,642	111	(1/642)	99	12
Jefferson	8,017	17	(1/572)	14	3
Juneau	2,819	4	(1/939)	3	1
Kaukauna	15,601	25	(1/650)	24	1
Kenosha	99,993	209	(1/502)	199	10
Kewaskum	4,030	8	(1/575)	7	1
Kewaunee	2,963	6	(1/493)	6	0
Kiel	3,730	8	(1/532)	7	1
Kohler	2,118	8	(1/302)	7	1
Kronenwetter	7,248	7	(1/1208)	6	1
La Crosse	51,851	107	(1/582)	89	18
Ladysmith	3,392	9	(1/424)	8	1
Lake Delton	2,946	21	(1/155)	19	2
Lake Geneva	7,699	30	(1/349)	22	8
Lake Hallie	6,503	8	(1/929)	7	1
Lake Mills	5,741	11	(1/637)	9	2
Lancaster	3,878	7	(1/554)	7	0
Lodi	3,062	6	(1/612)	5	1
Lomira	2,433	4	(1/811)	3	1
Luxemburg	2,524	1	(1/2524)	1	0
Madison	237,508	555	(1/533)	445	110
Manawa	1,381	3	(1/460)	3	0
Manitowoc	33,631	70	(1/542)	62	8
Maple Bluff	1,337	6	(1/222)	6	0
Marathon City	1,533	2	(1/766)	2	0
Marinette	10,971	27	(1/477)	23	4
Marion	1,270	3	(1/423)	3	0
Markesan	1,483	3	(1/494)	3	0
Marshall Village	3,937	7	(1/656)	6	1
Marshfield	19,178	47	(1/491)	39	8
Mauston	4,444	9	(1/555)	8	1
Mayville	5,159	9	(1/737)	7	2
McFarland	7,957	16	(1/568)	14	2
Medford	4,332	10	(1/481)	9	1
Menasha	17,487	38	(1/564)	31	7
Menomonee Falls	35,795	73	(1/617)	58	15
Menomonie	16,343	34	(1/605)	27	7
Mequon	23,237	44	(1/645)	36	8
Merrill	9,639	25	(1/438)	22	3
Middleton	17,774	46	(1/493)	36	10
Milton	5,552	13	(1/504)	11	2
Milwaukee	599,395	2,577	(1/314)	1906	671
Mineral Point	2,485	5	(1/497)	5	0

Minocqua	4,372	14	(1/485)	9	5
Mishicot	1,439	1		1	0
Mondovi	2,775	4		4	0
Monona	7,678	25	(1/383)	20	5
Monroe	10,869	35	(1/418)	26	9
Montello	1,502	3	(1/751)	2	1
Mosinee	4,007	8	(1/572)	7	1
Mount Horeb	7,142	12	(1/714)	10	2
Mount Pleasant	26,262	47	(1/610)	43	4
Mukwonago	7,389	21	(1/527)	14	7
Mukwonago Town	7,996	6	(1/1332)	6	0
Muskego	24,249	45	(1/638)	38	7
Neenah	25,681	50	(1/642)	40	10
Neillsville	2,473	7	(1/412)	6	1
New Berlin	39,771	77	(1/602)	66	11
New Glarus	2,180	4	(1/545)	4	0
New Holstein	3,277	7	(1/546)	6	1
New Lisbon	2,565	8	(1/641)	4	4
New London	7,354	19	(1/435)	17	2
New Richmond	8,533	16	(1/568)	15	1
Niagara	1,625	4	(1/406)	4	0
North Fond du Lac	5,051	10	(1/631)	8	2
North Hudson	3,803	6	(1/760)	5	1
Oak Creek	34,715	78	(1/598)	58	20
Oconomowoc	15,832	28	(1/719)	22	6
Oconomowoc Town	8,449	12	(1/844)	10	2
Oconto	4,502	9	(1/562)	8	1
Oconto Falls	2,883	10	(1/576)	5	5
Omro	3,540	7	(1/590)	6	1
Onalaska	17,945	30	(1/664)	27	3
Oregon	9,406	18	(1/587)	16	2
Osceola	2,564	7	(1/427)	6	1
Oshkosh	66,514	115	(1/678)	98	17
Palmyra	1,791	3	(1/597)	3	0
Park Falls	2,441	8	(1/348)	7	1
Pepin	833	1	(1/833)	1	0
Peshtigo	3,504	7	(1/584)	6	1
Pewaukee Village	8,204	20	(1/455)	18	2
Phillips	1,465	5	(1/293)	5	0
Plainfield	867	2	(1/433)	2	0
Platteville	11,255	26	(1/562)	20	6
Pleasant Prairie	19,873	31	(1/685)	29	2
Plover	12,166	22	(1/640)	19	3
Plymouth	8,441	16	(1/527)	16	0

Portage	10,324	26	(1/469)	22	4
Port Washington	11,301	24	(1/594)	19	5
Poynette	2,538	5	(1/634)	4	1
Prairie du Chien	5,948	12	(1/495)	12	0
Prescott	4,266	9	(1/533)	8	1
Princeton	1,219	6	(1/406)	3	3
Pulaski	3,585	7	(1/597)	6	1
Racine	79,055	230	(1/399)	198	32
Reedsburg	9,270	27	(1/463)	20	7
Rhineland	8,225	20	(1/456)	18	3
Rice Lake	8,400	17	(1/494)	17	1
Richland Center	5,195	13	(1/472)	11	2
Ripon	7,783	20	(1/555)	14	6
River Falls	15,000	24	(1/681)	22	2
River Hills	1,608	12	(1/134)	12	0
Rosendale	1,071	1	(1/1071)	1	0
Rothschild	5,297	12	(1/529)	10	2
Sauk Prairie	4,583	15	((1/352)	13	2
Saukville	4,470	13	(1/406)	11	2
Seymour	3,481	5	(1/696)	5	0
Shawano	9,287	21	(1/488)	19	2
Sheboygan	49,261	111	(1/608)	81	30
Sheboygan Falls	7,770	15	(1/555)	14	1
Shiocton	929	1	(1/929)	1	0
Shorewood	13,262	30	(1/530)	25	5
Shorewood Hills	1,595	8	(1/265)	6	2
Silver Lake	2,430	5	(1/365)	4	1
Siren	811	2	(1/405)	2	0
Slinger	5,101	10	(1/566)	9	1
Somerset	2,660	6	(1/532)	5	1
South Milwaukee	21,316	38	(1/666)	32	6
Sparta	9,627	19	(1/566)	17	2
Spooner	2,688	8	(1/384)	7	1
Spring Green	1,641	4	(1/547)	3	1
Stanley	3,629	4	(1/907)	4	0
St. Croix Falls	2,131	6	(1/426)	5	1
Stevens Point	26,809	57	(1/638)	42	15
St. Francis	9,435	26	(1/449)	21	5
Stoughton	12,850	25	(1/642)	20	5
Strum	1,123	2	(1/561)	2	0
Sturgeon Bay	9,179	22	(1/458)	20	2
Sturtevant	6,988	8	(1/873)	8	0
Summit	4,696	10	(1/469)	10	0
Sun Prairie	29,925	70	(1/586)	51	19

Superior	27,281	62	(1/478)	57	5
Theresa	1,264	2	(1/632)	2	0
Thiensville	3,250	7	(1/464)	7	0
Three Lakes	2,125	4	(1/531)	4	0
Tomah	9,294	22	(1/464)	20	2
Tomahawk	3,390	8	(1/484)	7	1
Town of East Troy	4,046	12	(1/677)	6	6
Town of Madison	6,398	16	(1/457)	14	2
Town of Menasha	18,628	30	(1/745)	25	5
Trempealeau	1,542	2	(1/771)	2	0
Twin Lakes	6,036	17	(1/464)	13	4
Two Rivers	11,674	27	(1/486)	24	3
Valders	958	1	(1/958)	1	0
Verona	10,824	22	(1/541)	20	2
Viroqua	4,397	11	(1/488)	9	2
Walworth	2,833	7	(1/472)	6	1
Washburn	2,134	5	(1/426)	5	0
Waterloo	3,354	9	(1/419)	8	1
Watertown	23,956	50	(1/647)	37	13
Waukesha	71,049	148	(1/612)	116	32
Waunakee	12,326	20	(1/684)	18	2
Waupaca	6,115	15	(1/436)	14	1
Waupun	11,379	18	(1/669)	17	1
Wausau	39,313	77	(1/561)	70	7
Wautoma	2,227	6	(1/445)	5	1
Wauwatosa	46,748	112	(1/525)	89	23
West Allis	60,870	160	(1/454)	134	26
West Bend	31,275	72	(1/579)	54	18
Westby	2,217	3	(1/739)	3	0
Westfield	1,259	3	(1/419)	3	0
West Milwaukee	4,239	24	(1/223)	19	5
West Salem	4,849	8	(1/692)	7	1
Whitefish Bay	14,218	27	(1/592)	24	3
Whitehall	1,571	4	(1/392)	4	0
Whitewater	14,807	34	(1/616)	24	10
Williams Bay	2,580	8	(1/368)	7	1
Winneconne	2,400	6	(1/480)	5	1
Wisconsin Dells	2,697	21	(1/179)	15	6
Wisconsin Rapids	18,424	41	(1/511)	36	5
Woodruff	2,049	6	(1/409)	5	1

Population Growth



2009	8,003
2010	8,375
2011	8,389
2012	8,395
2013	8,533
2014	8,633 (estimated)
2015	8,733 (estimated)

PATROL:

Patrol Officers are the core of most police functions and their activities are many and varied. Actual patrol of the community for safety and security and traffic enforcement is just one part of the job. Officers respond to and investigate reports of all types of crime and are encouraged to take ownerships of their investigations, carrying them through to completion, if possible. Investigations that go beyond the initial capabilities of the Officer, due to complexity or involvement of time, are referred to Department Detectives by the Lieutenant. Several of the Patrol Officers assigned to different shifts have been train as evidence/crime scene technicians. Community service, such as escorts, home and business security checks, animal control, problem solving, and parking issues account for much of the patrol officer's time. Additionally, officers typically respond to fire and medical emergencies in the City and are often the first emergency responders on scene to render aid.

During the past several years, due to the needs of the Department, it became necessary to train patrol officers to act as crime scene and evidence technicians. To date, the Department has three officers' (two Detectives and one patrol officer) that have received this specialized training. The Department now has the ability to respond to different types of crime scenes, processing the scene and collecting evidence. The Department has created a "Evidence Collection Team" as a result, supervised by a Detective and has utilized the "Evidence Collection Team" at various crime scenes and search warrant executions. The Department Team during the course of a year, receive up-dated training on evidence collection and processing. Members of the Department's Team attend meetings throughout the year with the Eau Claire Police Department's Evidence Collection Team receiving valuable training and insight from that established team. The assigned Department Detective acts as the Departments Evidence Room Supervisor and is assisted by the other Department Evidence Technicians in handling all evidence that is secured in the Department Evidence Room.

During 2014, the Department will be training two more Officers to become crime scene and evidence Technicians. One Officer from the afternoon shift and one Officer from the Mid-night will be sent to a ten day school for evidence technicians, taught by the Wisconsin State Crime Lab. Once this is accomplished, there will be an 'Evidence Technician on each of the Patrol Shifts.

DETECTIVES:

The New Richmond Police Department currently has two police officers that serve as Department Detectives. Department Detectives handle all types of investigations that are initiated within the City. Throughout the year, Department Detectives receive specialized training in areas that include forgery, fraud, embezzlement, child abuse, child neglect, child sexual assault, child pornography, property

crimes, crimes against persons, arson and other investigations that require more in-depth investigation that the patrol unit can afford. Department Detectives also received specialized training in death investigations. Detectives are responsible for the dissemination of crime information to this and other area law enforcement agencies. The two Detectives attend various investigative meetings held through Western Wisconsin and Eastern Minnesota, where information is exchanged between law enforcement agencies, regarding on-going investigations that carry over into other jurisdictions. This information sharing is a critical part of the efforts of the New Richmond Police Department.

In addition to the above assigned duties, both Department Detectives are responsible for all drug investigations that are initiated in the City of New Richmond. These two Detectives throughout the year work hand-in-hand with County and State law enforcement investigators conducting drug investigations within the City of New Richmond. During 2013 one of the Department Detective's worked extensively with the Tri-County Drug Unit on drug investigations with the City of New Richmond and also in St. Croix, Polk and Pierce Counties. As a result, there were thirteen (13) drug related search warrants that were executed in the City of New Richmond in 2013.

During 2013, St. Croix County, particularly the City of Hudson saw a dramatic increase in "Heroin" related deaths. To address this serious problem, Hudson Police Department participated in "Community Forum" in July of 2013. The City of New Richmond observed that during 2013 we saw "heroin" make its' appearance in the city. The Department had three incidents involving "heroin". In December 2013, Department Officers arrested an individual that was actually hiding small packages of "heroin" inside his body.

"Heroin" has always been here in the City and in St. Croix County. However, it is becoming more of a problem both in St. Croix County and the State of Wisconsin. What is being seen is a cheaper, highly purer form of heroin (93 – 95% pure). The source of heroin is coming mostly from Mexico via the Twin Cities area.

Medical experts are saying that heroin addiction starts with the abuse of "opioid's" or "prescription medication". There are individuals in the City of New Richmond involved in the selling of "prescription medication". In talking with Westfields Hospital, it was learned that in 2013, the Emergency Room saw approximately seven (7) cases of drug overdose per month. In addition approximately 5 cases of alcohol overdose were seen on a monthly basis. That means, totaling up all the "overdoses" that were seen in the Westfields Emergency were totaled 144 cases of drug overdoses.

What is perplexing to Law Enforcement is the fact that due to State and Federal Laws, the Medical Profession cannot share personal information with relating to drug overdoses with Law Enforcement, to try and combat the drug issues in the City. Law Enforcement alone, cannot address the drug addiction or abuse by itself. At some point, the laws need to be addressed so that Community Partners can share personal information with each, if we are going to address this issue. In talking with Westfields Medical staff and Administration, they stated that they are willing to talk with Law Enforcement and hopefully they will be able to advise Law Enforcement on the types of drug overdoses that are seen in the Emergency Room. That's a start.

With what the Department has seen in the last several years, regarding drug investigations that we have been involved in, along with the amount of man hours that have been taken up not only working drug cases in the City, but also assisting the Tri-County Drug Task Force, the Department could easily assign a full time Detective to work nothing but drug cases in the City. With the resources that are available to the Department, we are doing the best possible job that we can.

Besides the need for more additional “manpower” for the Police Department, the Department needs to address the issue of “garage space” that is currently lacking. At the time the City purchased the new Police Department Building the issue of “garage space” was talked about. It was initially agreed that the Police Department would be allowed to utilize the three garage stalls at the old Department location. Due to the needs of other City Departments, the Police Department was required to vacate those garage stalls.

There was conversation that with the new Police Department Building, there was more than enough room to add on a new garage. The conversation included talks about putting off the building of a police garage for about four to five years, to allow for budgeting purposes. At this time working with then Building Inspector John Frisco and Street Superintendent Dan Koski, initial plans for a ten car garage were roughly drawn up

The Department Evidence Processing Room still remains at the Civic Center. This room is locked and access to this room is limited to Department Evidence Tech’s only. This room will remain at the Civic Center, until a garage is built onto the new Department. The Evidence Processing Room will be incorporated into the garage and attached to the Department Evidence Room. The Evidence Processing Room is a specialized “Positive Pressure” room. “Positive Pressure” means that when the door to the processing room is opened air is sucked into the room and vented to the outside, instead of the air trapped inside the processing room, being sucked out the door and into the Police Department. This room is a secure room in that only Department Evidence Technicians are allowed to use this room and the equipment. The Room was constructed so that the entire room if needed, could be washed down. With the need to use chemicals in processing evidence, an enclosed eight foot stainless steel table with venting to the outside was placed in the processing room. This allows the Technicians to process evidence with chemicals without exposing the officers to the hazardous chemicals. With chemicals being used in the processing room, there was a need to place an “eye wash station” in the room, in the event officers facial areas were contained with chemicals.

Included in the room is a “drying cabinet” which is utilized for the drying of clothing articles which have been contaminated with blood or other bodily fluids. Due to the fact that blood and bodily fluids are considered hazardous, clothing articles need to be air dried prior to being handled. In addition to this drying cabinet, the Department need to have on hand a “freezer” for the storage of blood and DNA samples that have been returned from the Wisconsin State Crime Lab.

This room stores all the evidence collection equipment that has been purchased for use by the Department Evidence Team. Since being constructed, the Evidence Processing Room has been utilized on a weekly basis by the Technicians. Access to this Room is limited due to the possibility of hazardous materials being inside. Officers that have been trained are the only individuals that have access to the room. In addition, special procedures for the use of the room and cleaning of the room have been developed. The Evidence Collection Team is comprised of three trained officers, two detectives and one Patrol Officer.

DEPARTMENT CHANGES:

During 2013 two Officers left employment with the Police Department. Detective Bruce Borgen retired in May and the Department hired Nicholas Cramlet to replace Det. Borgen. Officer Cramlet began his sixteen (16) weeks of “Field Training” successfully completing the training by the end of September and went onto “solo patrol” the beginning of October. Officer Michael Turner resigned in September and began employment with the St. Croix County Sheriff’s Department. In September 2013 the Department hired Katie Chevrier to replace Officer Turner. Officer Chevrier began her

sixteen (16) weeks of "Field Training" successfully completing the training in the first week of December and went onto "solo patrol".

With the retirement of Det. Bruce Borgen in May 2013, the Department began the process of promoting an Officer to the position of Detective. Sgt. Craig Yehlik was the officer that was promoted to Detective but did not begin his new duties until the middle of October. The Department had two new Officers in Field Training and could not afford to take a uniformed officer off the street. During this time Det. Koehler handled all Department investigation. During this time, uniformed patrol officers did assist Det. Koehler with the smaller investigations and their efforts were greatly appreciated.