

**C.A. Friday Memorial Library
Board Meeting – August 25, 2015**

The meeting was called to order at 6:00 PM

Roll Call

Present: Stuedemann, Granroth, Hennings, Gjovik, Ard, Kilibarda

Absent: Ruyle

Certification of compliance with open meeting: Yes

Move to Approve Agenda

Granroth. Seconded by Ard.

The motion was unanimously approved.

Move to Approve Minutes

Ard. Seconded by Peplau. Unanimously approved.

Financial Reports

Ard moved to approve. Gjovik seconded. Unanimously approved.

Monthly Expenditures

Stuedemann moved to approve. Ard seconded. Unanimously approved.

Director's Report

49% increase in summer reading program. St Croix libraries voted to propose to reimburse all St. Croix County at 100% Hudson at 70%.

Commons up for sale. Hennings working with Darrow to look for alternative site locations. Hennings needs to have site location ideas by October for the council. Gjovik suggests sending out a Google Doc to add ideas. Hennings states that anything is on the table right now. Gjovik suggests also including a map of properties we already own. Library Trustee: Hennings will make sure that MH will be on the next agenda.

Performance review: Ad hoc committee to conduct a performance appraisal for Hennings. We do not think we need a committee to do this. We can complete the appraisal in closed session. Ard will pass it along to the city council.

Biggest staff rec are the visitor passes. Only given to those who live outside of St. Croix County who do not have a MORE library card. There will now be implied permission through signing up for a library card that the patron will be allowed to use the Internet. Parents can opt out of this. If they do, a code will be entered on the card that will prevent them from logging on. Granroth moved to approve the new acceptable use policy. Peplau seconded. Unanimously approved.

11% reduction in budget from the county. Almost \$39,000. Savings in MORE costs. Hennings will have a proposed budget next month. Looking at personnel and more possible cuts to programming and collection. We have the 2nd highest turnover in the system. Calculation to the county is also based on circulation.

Discussion surrounding leasing copier 36 versus 48 months still waiting for two bids.

Roll call to close session.

Discussion surrounding conversion of vacation/sick time to paid time off program.

Reconvene in open session.

Communications: Ard discussed the upcoming Moving Wall event. Granroth volunteered to help.

Meeting Adjourned: 7:50 p.m.