CITY OF NEW RICHMOND
THE CITY BEAUTIFUL

156 East First Street
New Richmond, WI 54017
Ph 715-246-4268 Fax 715-246-7129
www.newrichmondwi.gov

July 3, 2018

CALL OF MEETING TO THE MEMBERS OF THE COUNCIL OF THE CITY OF NEW RICHMOND

Notice is hereby given there will be a Special Session of the Council of the City of New Richmond on Monday, July 9, 2018 at 6:15 p.m. in the Council Chambers of the Civic Center, 156 East First Street, New Richmond, WI 54017.

AGENDA:

1. **Call to Order**
2. **Clerk's Roll Call**
3. **Pledge of Allegiance**
4. **Adoption of Agenda**
5. **Compensation & Benefit Study Kick-Off**
6. **Communications and Miscellaneous**
7. **Adjournment**

Fred Horne, Mayor

cc: The New Richmond News
Northwest Communications
City Website

CITY OF NEW RICHMOND
THE CITY BEAUTIFUL

TO: Mayor Fred Horne and City Council

FROM: Sarah Reese, Human Resources Manager
Mike Darrow, City Administrator

DATE: June 28, 2018

RE: Special Session - Compensation & Benefits Study

Background

During the June council meeting, the City Council approved hiring Carlson Dettmann to conduct the City's Compensation and Benefit Study. The objective in conducting a compensation and benefit study is multifaceted, with the primary end goal of ensuring the City remains competitive in both public and private sectors with regards to salary and benefits to not only attract qualified applicants, but also retain our top employees.

Purpose

Patrick Glynn is a Senior Consultant with Carlson Dettmann and will be the lead on the study. As a project kick-off, Patrick will be presenting at the special session on July 9th at 6:15 pm to introduce himself and outline the overall project. At that time, he will also begin laying out the framework of the four policy questions the council will encounter during the course of the study. Furthermore, he will provide insight into the approach of evaluating the relationship between salary and benefits and the sources for obtaining both public and private sector data for comparison.

No formal action will be needed at this special session.